

# सत्र 2025-26 के लिए अनुबंध के आधार पर संविदा स्टाफ की नियुक्ति

सत्र 2025-26 हेतु केन्द्रीय विद्यालय क्रमांक 01 नीमच में निम्नलिखित विवरण के अनुसार रिक्त पदों एवं भविष्य में होने वाली अवकाश रिक्तियों को भरने के लिए अनुबंध के आधार पर संविदा स्टाफ की नियुक्ति के लिए पैनल बनाने हेतु साक्षात्कार का आयोजन किया जा रहा है.

निर्धारित प्रारूप में आवेदन पत्र डाउनलोड कर आवेदन करें. अभ्यर्थी पूर्ण रूप से भरे हुए आवेदन पत्र को सभी वर्षों की अंकतालिकाओं तथा अन्य प्रमाण पत्रों की स्व-सत्यापित प्रति सहित निम्न विवरण के अनुसार साक्षात्कार के लिए विद्यालय में उपस्थित होवे. ईमेल के माध्यम से प्रेषित आवेदन स्वीकार नहीं किये जाएंगे. साक्षात्कार के इच्छुक सभी अभ्यर्थी निर्धारित दिनांक को प्रातः 9.00 बजे तक अपना पंजीकरण अवश्य करा लें.

पद	साक्षात्कार दिनांक
पीजीटी (हिन्दी), टीजीटी( हिन्दी, संस्कृत), पीजीटी (इंग्लिश) टीजीटी( इंग्लिश)	दिनांक 04.03.2025
पीजीटी (इतिहास,भूगोल) टीजीटी(सामाजिक विज्ञान), पीजीटी (कम्प्युटर विज्ञान), कम्प्युटर अनुदेशक	प्रातः 9 बजे से MPPLR
प्राथमिक शिक्षक, बालवाटिका शिक्षक, केयर गिवर, डॉक्टर, नर्स(महिला), खेल प्रशिक्षक,योग प्रशिक्षक, विशेष शिक्षक, संगीत शिक्षक, काउन्सलर	दिनांक 05.03.2025 प्रातः 9 बजे से
पीजीटी(भौतिक विज्ञान,रसायन विज्ञान,जीव विज्ञान) टीजीटी (विज्ञान) पीजीटी(गणित) टीजीटी (विज्ञान,गणित), पीजीटी(अर्थशास्त्र, वाणिज्य)	दिनांक 06.03.2025 प्रातः 9 बजे से

विभिन्न पदों के लिए आवश्यक तथा वांछित योग्यता का विवरण तथा अन्य दिशा निर्देश निम्न अनुसार है:

No.	Post	<u>Minimum Qualification</u>
1.	<b>PRT</b>	<p>a) Senior Secondary (or its equivalent) with at least 50% marks and 2 year Diploma in Elementary Education or 4 year Bachelor of Elementary Education or 2 year Diploma in Education(Special Education) or Bachelor of Education</p> <p>b) Pass in the Central Teacher Eligibility Test (CTET) conducted by the CBSE in accordance with the Guidelines framed by the NCTE for the purpose.</p>
2.	<b>TGT (English, Hindi, Sanskrit, Maths, Science, Social Science)</b>	<p>1) Four years' Integrated degree course of Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate ; <b>OR</b> Bachelor's Degree with at least 50% marks in the concerned subjects/ combination of subjects and in aggregate. The electives subjects and Languages in the combination of subjects as under :</p> <p>a) For TGT (Sanskrit): Sanskrit as a subject in all the three years. b) For TGT (Hindi): Hindi as a subject in all the three years. c) For TGT (English) : English as a subject in all the three years. d) For TGT (S.St) Any two of the following: History, Geography, Economics and Pol. Science of which one must be either History or Geography. e) For TGT (Maths) - Bachelor Degree in Maths with any two of the following subjects: Physics, Chemistry, Electronics, Computer Science, Statistics. f) For TGT (Science)- Botany, Zoology and Chemistry.</p> <p>2) B.Ed. or equivalent degree from recognized university 3) Pass in the Central Teacher Eligibility Test (CTET), conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose.</p>
3.	<b>PGT (Physics, Chemistry, Biology, Maths, Commerce, Economics, Commerce,</b>	<p>1. Two years' Integrated Post Graduate M.Sc Course of Regional College of Education of NCERT in the concerned subject; <b>OR</b> Master Degree from a recognized University with at least 50% marks in aggregate in the following subjects:</p> <p>a) PGT (English)- English b) PGT (Hindi) – Hindi or Sanskrit with Hindi as one of the subjects at Graduate level. c) PGT (Maths) Mathematics/ Applied Mathematics d) PGT (Physics)–Physics / Electronics/Applied Physics/ Nuclear Physics.</p>

	<b>English, Hindi)</b>	<p>e) PGT (Chemistry)- Chemistry/ Bio. Chem.</p> <p>f) PGT (Biology) - Botany/ Zoology/ Life Sciences/Bio Sciences/ Genetics/ Micro Biology/Bio Technology/ Molecular Bio/Plant Physiology provided they have studied Botany and Zoology at Graduation level.</p> <p>g) PGT (Commerce) – Master’s Degree in Commerce. However, holder of Degrees of M. Com in Applied/Business Economics shall not be eligible.</p> <p>h) PGT (Economics) – Economics/ Applied Economics/ Business Economics.</p> <p>2. B.Ed. or equivalent degree from recognized university</p>
4.	<b>PGT  (Computer  Science)</b>	<p>At-least 50 % marks in aggregate in any of the following;</p> <p>B.E or B. Tech. (Computer Science/IT) from a recognized University or equivalent Degree or Diploma from an institution/ university recognized by the Govt. of India.</p> <p style="text-align: center;"><b>OR</b></p> <p>B.E or B. Tech. (any stream) and Post Graduate Diploma in Computers from recognized University.</p> <p style="text-align: center;"><b>OR</b></p> <p>M.Sc (Computer Science)/ MCA or Equivalent from a recognized University.</p> <p style="text-align: center;"><b>OR</b></p> <p>B.Sc (Computer Science) / BCA or Equivalent and Post Graduate degree in subject from a recognized University.</p> <p style="text-align: center;"><b>OR</b></p> <p>Post Graduate Diploma in Computer and Post Graduate degree in any subject from recognized University.</p> <p style="text-align: center;"><b>OR</b></p> <p>‘B’ Level from DOEACC and Post Graduate degree in any subject.</p> <p style="text-align: center;"><b>OR</b></p> <p>‘C’ Level from ‘DOEACC’ Ministry of Information and Communication Technology and Graduation.</p>
5.	<b>Computer Instructor</b>	<p>B.E/B.Tech. (Computer Science/BCA/MCA/MSC(Computer Science) / M.Sc.[Electronics with Computer Science component) /M.Sc (IT)/B.Sc.(Comp Sc.)</p> <p style="text-align: center;"><b>OR</b></p> <p>Bachelor’s/Master Degree in any Science subject/Mathematics from recognized university with Post Graduate Diploma in Computer application from Government recognized University/Institution.</p> <p style="text-align: center;"><b>OR</b></p> <p>Post-Graduate Degree in any subject with Postgraduate Diploma in Computer</p>

		application from Government recognized university / 'O' level from DOEACC. OR Post-graduate degree in any subject with minimum 'A' level from DOEACC
6.	Special Educator	D.Ed. (Special Education) or its equivalent from a RCI recognized Institute and must be registered with RCI
7.	Doctor	Minimum MBBS & registered with MCI/State Medical Council.
8.	Nurse (Female)	Diploma in Nursing or its equivalent
9.	Sports Coach	Bachelor Degree in Physical Education or equivalent
10.	Yoga Coach	Degree in any subject with diploma in Yoga Education
11.	Dance Coach	Senior Secondary (or its equivalent) with at least 50% marks and Diploma or Bachelor Degree in Dance from a recognized University
12.	Counsellor	<b>Essential:</b> BA/BSc (Psychology) with certificate of Diploma in Counseling <b>Desirable:</b> Minimum of one-year experience in Providing Career/ Educational Counseling of students at Schools OR • Working Knowledge and experience in placement Bureaus. OR Registration with Rehabilitation Council of India as Vocational Counselor.
13.	बाल वाटिका शिक्षक	(i) Senior Secondary (Class XII) or its equivalent from a recognized board with at least 50% marks (ii) Diploma in Nursery Teacher Education/Pre-School Education/Early Childhood Education Programme (D.E.C.Ed.) of duration not less than two years or B.Ed. (Nursery) from NCTE recognized institution.
14.	Caregivers (helper) for Bal Vatika	Secondary class (Class X or its equivalent) from a recognized board, minimum 18 years of age and should have induction training in pre-school Education. Or Any person possessing skill training / adequate training as prescribed by NIPCCD, NSDC or Any other institution recognized by the central Government/ appropriate Government/ Recognized University /Board.

## महत्वपूर्ण दिशा-निर्देश:

- Monthly consolidated pay/remuneration for the post is as per KVS norms:

Post	Remuneration
PRT/Sports Coach/Yoga Coach/Dance Coach Special Educator (PRT)/बालवाटिका शिक्षक	Rs. 21250/- pm
TGT (All subjects)	Rs. 26250/-pm
PGT (All subjects)	Rs. 27500/-pm
Computer Instructor	Rs. 26250/-pm for Secondary classes and Rs. 21250/-pm for Primary classes
Counsellor	Rs. 26250/-pm
Doctor	Rs. 1000/- per day for 02 hours
Nurse	Rs. 750/- per day
Caregivers (helper) for Bal Vatika	Salary for helpers shall be as per the rates applicable for semi-skilled persons. Appointment may be through GeM Portal

- The employee, if appointed on contractual basis, will cease to be the employee and the contract stands automatically terminated on the joining of regular incumbent / till the end of the session/ need basis in case of instructors or coaches, whichever is earlier.
- Coaches / Instructors services are on need basis, hence as per the need they will be appointed and not for entire session.
- Teacher will not be entitled for pay, if remains absent on working day. In case of absence from duty, payment will be calculated on pro rata basis.
- Contractual teacher, if appointed shall maintain absolute integrity towards his/ her profession and justify his/her services. The students must be benefited with class room transaction / any allied academic activity. He /She should take utmost care of students under his/her care, as the safety and security of the students is paramount. He /She should not resort to corporal punishment. He /She should maintain himself / herself in such a way as the society expects from a teacher. They should follow the Code of Conduct for Teachers (KVS Education Code). Private tuitions will not be allowed.
- No other service benefits, like EL/ TA & DA/LTC/Medical etc., will be extended to contractual staff, if appointed. Tendency of frequent absenteeism or long leave will be viewed seriously.
- Canvassing in any form leads to the disqualification of candidature.
- Interviews are conducted for preparing the panel of contractual staff and to appoint on purely contractual basis & need basis.
- Candidates are advised to check the eligibility criteria, before applying / attending interview. If a candidate does not possess the requisite qualification, she/he will not be interviewed. Even if interviewed, found ineligible at later stage, will not be placed in Panel / appointed. Due to furnishing wrong information and appointed and found later, services will be terminated and appropriate action will be initiated against such candidates.
- Services of contractual teacher will be evaluated on a regular basis and services will be terminated if the performance is not up to the desired mark. He/ She should perform all the assignments / tasks allotted by Principal /HM / senior teacher/ Incharges of Committees, from time to time. Based on exigency / need of the services of the teacher, lower classes / higher classes may be assigned.
- Interviews are conducted for preparing the panel of contractual staff and to appoint on purely contractual basis & need basis.
- The employee, if appointed on contractual basis, will cease to be the employee and the contract stands automatically terminated on the joining of regular incumbent / till the end of the session/ need basis in

case of instructors or coaches, whichever is earlier.

- Coaches / Instructors services are on need basis, hence as per the need they will be appointed and not for entire session.
- Services of contractual teacher will be evaluated on a regular basis and services will be terminated if the performance is not up to the desired mark.
- A contractual teacher, if appointed, and later wants to discontinue for any reason, at least one month notice must be given for allowing the management to make further alternative arrangements.
- Before end of the contract, or before quitting with one month notice the contractual teacher must produce no dues certificate, failing which the salary due will be withheld.
- Contractual teacher, if appointed shall maintain absolute integrity towards his/ her profession and justify his/her services. The students must be benefited with class room transaction / any allied academic activity. He /She should take utmost care of students under his/her care, as the safety and security of the students is paramount. He /She should not resort to corporal punishment. He /She should maintain himself / herself in such a way as the society expects from a teacher.
- He/ She should perform all the assignments / tasks allotted by Principal /HM / senior teacher/ Incharges of Committees, from time to time. Based on exigency / need of the services of the teacher, lower classes / higher classes may be assigned.
- In case of vacancy the panel will be operated. If a candidate refuses / does not join in , he / she will not be considered further. Hence, it is made abundantly clear that no individual choice will be entertained.
- Candidates are advised to check the eligibility criteria, before applying / attending interview. If a candidate does not possess the requisite qualification, she/he will not be interviewed. Even if interviewed, found ineligible at later stage, will not be placed in Panel / appointed. Due to furnishing wrong information and appointed and found later, services will be terminated and appropriate action will be initiated against such candidates.
- सभी पदों के लिए आयु सीमा 18 से 65 वर्ष है.
- शिक्षकों के सभी पदों के लिए अंग्रेजी एवं हिन्दी माध्यम से शिक्षण में प्रवीणता अनिवार्य है.
- उम्मीदवार को सभी वर्षों/सेमेस्टर की मूल अंकतालिका तथा अन्य प्रमाण पत्रों की मूल प्रति एवं उनकी स्व सत्यापित छाया प्रति तथा रंगीन पासपोर्ट साइज़ फ़ोटो सहित स्वयं के खर्च पर निर्धारित तिथि एवं समय पर साक्षात्कार के लिए उपस्थित होना है.
- उक्त सभी पदों पर नियुक्ति अंशकालीन संविदा अनुबंध के आधार पर है. उम्मीदवार भविष्य में इस नियुक्ति के आधार पर किसी प्रकार की नियमित नियुक्ति का दावा नहीं कर सकते हैं.
- मात्र पैनल में नाम शामिल होना अंशकालिक संविदा/ अनुबंध आधारित नियुक्ति का आधार नहीं होगा। चयनित उम्मीदवार को आवश्यकता के अनुसार बुलाया जाएगा. चयनोपरांत भी आवश्यकता ना होने पर अथवा कार्य संतोषजनक नहीं होने पर बिना किसी पूर्व सूचना के नियुक्ति समाप्त की जा सकेगी.
- आवश्यकता होने पर तथा योग्य अभ्यर्थियों की छंटनी के लिए लिखित एवं कौशल परीक्षा का आयोजन किया जा सकता है. लिखित परीक्षा/**Aptitude Test/ Screening test/Physical test** भी साक्षात्कार (**Walk-in Interview**) का एक भाग हो सकता है । अतः अभ्यर्थियों को सलाह दी जाती है कि वे इसके

लिए मानसिक रूप से तैयार होकर आयें ।

- साक्षात्कार (**Walk-in Interview**) में उपस्थित होने से पहले अभ्यर्थी सुनिश्चित कर लें कि वे आवश्यक अर्हता रखते हैं । आवश्यक अर्हता न रखने वाले अथवा ऐसे अभ्यर्थी जिनके परीक्षा परिणाम प्रतीक्षित हैं अथवा अंतिम वर्ष में पढ़ रहे हैं, साक्षात्कार (**Walk-in Interview**) हेतु पात्र नहीं होंगे ।
- समय पर उपस्थित नहीं होने वाले अभ्यर्थियों को साक्षात्कार (**Walk-in Interview**) में शामिल नहीं किया जाएगा तथा इसकी समस्त ज़िम्मेदारी अभ्यर्थी की होगी ।
- अपरिहार्य परिस्थिति में अथवा अभ्यर्थियों की संख्या बहुत अधिक होने पर किसी भी पद के लिए साक्षात्कार का आयोजन अन्य दिनांक को किया जा सकता है जिसकी सूचना विद्यालय सूचना पटल एवं वैबसाइट के माध्यम से दी जाएगी.
- प्रत्येक अभ्यर्थी को शिक्षकों के लिए लागू आचार संहिता तथा समय समय पर जारी शासकीय निर्देशों का अनिवार्य अनुपालन करना होगा.
- विशेष बी.एड. रखने वाले अभ्यर्थी पीजीटी/टीजीटी पद के लिए पात्र नहीं हैं।
- सभी पदों के लिए कंप्यूटर एप्लिकेशन का ज्ञान वांछनीय है।
- सभी शिक्षण पदों के लिए हिंदी और अंग्रेजी माध्यम में शिक्षण की दक्षता अनिवार्य है।
- संविदा के आधार पर नियुक्ति के लिए साक्षात्कार में शामिल होने पर कोई टीए/डीए का भुगतान नहीं किया जाएगा।
- योग्य उम्मीदवार मूल प्रमाण पत्र और उनकी फोटो प्रतियों के एक सेट के साथ साक्षात्कार के लिए आ सकते हैं।
- केवल साक्षात्कार में भाग लेने से नियुक्ति/पैनल में स्थान का अधिकार नहीं मिलता है। यदि उम्मीदवार का साक्षात्कार में प्रदर्शन अच्छा रहा तो उसे पैनल में रखा जाएगा। (साक्षात्कार में 33% और उससे अधिक अंक या साक्षात्कार समिति द्वारा तय की गई न्यूनतम कटऑफ)। उच्च योग्यता/अनुभव के लिए कोई अलग वेटेज/अंक नहीं दिया जाएगा। साक्षात्कार में सभी का समग्रता से मूल्यांकन किया जाएगा .
- यदि कोई संविदा शिक्षक नियुक्त किया जाता है तो उसे तुरंत कार्यभार ग्रहण करना होगा. कोई कार्य भार ग्रहण विस्तार/लंबी छुट्टी/अनुपस्थिति की अनुमति नहीं दी जाएगी।
- संविदा के आधार पर लगे शिक्षकों के पास नियमित आधार पर नियुक्ति का कोई दावा या अधिकार नहीं होगा और न ही वे केवीएस के नियमित शिक्षकों के कैंडर का हिस्सा होंगे.
- संविदा के आधार पर नियुक्त कर्मचारी ग्रीष्म अवकाश/शरदकालीन अवकाश/शीतकालीन अवकाश के दौरान वेतन के हकदार नहीं होंगे.
- वेतन का भुगतान केवीएस नियमों और विनियमों के अनुसार किया जाएगा.
- काम के घंटे नियमित शिक्षक के समान होंगे.
- निजी ट्यूशन की अनुमति नहीं होगी.