

Guidelines for engagement of teachers on contract basis
for the year 2025-26
BHOPAL REGION

Scheme of Engagement

Panel of teachers of different categories will be formed based on candidates essential academic qualifications, higher qualification in the relevant field, achievements/ award, work experience in relevant subject in recognized schools and personal interaction.

Sl. No.	Post	Educational Qualification																			
		Essential	Desirable																		
1	PGTs	<p>(a) Integrated Pos Graduate Course from NCTE recognized institution, in the concerned subject with at least 50% marks in aggregate including B.Ed. component.</p> <p style="text-align: center;">OR</p> <p>Master Degree from a recognized Institution with at least 50% marks in aggregate in the relevant subject.</p> <p style="text-align: center;">AND</p> <p>B.Ed. Degree from NCTE recognized institution with at least 50% marks</p> <p style="text-align: center;">OR</p> <p>Three years integrated B.Ed-M.Ed from NCTE recognized institution with at least 50% marks.</p> <p style="text-align: center;">OR</p> <p>Four years Integrated degree with at least 50% marks from NCTE recognized institution including B.Ed. component.</p> <p>(b) Proficiency in teaching in Hindi and English medium.</p> <p style="text-align: center;">Details of subjects are as under -</p> <table><tr><th>Sl. No.</th><th>Post</th><th>Masters Degree in the subject</th></tr><tr><td>1</td><td>PGT(English)</td><td>English</td></tr><tr><td>2</td><td>PGT(Hindi)</td><td>Hindi</td></tr><tr><td>3</td><td>PGT(Physics)</td><td>In concerned subject or any specialization in concerned subject. Provided that candidate has studied concerned subject at Graduation level.</td></tr><tr><td>4</td><td>PGT(Chemistry)</td><td>In concerned subject or any specialization in concerned subject. Provided that candidate has studied concerned subject at Graduation level.</td></tr><tr><td>5</td><td>PGT(Maths)</td><td>In concerned subject or any specialization in concerned</td></tr></table>	Sl. No.	Post	Masters Degree in the subject	1	PGT(English)	English	2	PGT(Hindi)	Hindi	3	PGT(Physics)	In concerned subject or any specialization in concerned subject. Provided that candidate has studied concerned subject at Graduation level.	4	PGT(Chemistry)	In concerned subject or any specialization in concerned subject. Provided that candidate has studied concerned subject at Graduation level.	5	PGT(Maths)	In concerned subject or any specialization in concerned	<p>(a) Teaching experience in similar capacity in a recognized school.</p> <p>(b) Experience Of working in a residential school.</p> <p>(c) Knowledge Of Computer application.</p> <p>(d) Knowledge Of regional languages</p>
Sl. No.	Post	Masters Degree in the subject																			
1	PGT(English)	English																			
2	PGT(Hindi)	Hindi																			
3	PGT(Physics)	In concerned subject or any specialization in concerned subject. Provided that candidate has studied concerned subject at Graduation level.																			
4	PGT(Chemistry)	In concerned subject or any specialization in concerned subject. Provided that candidate has studied concerned subject at Graduation level.																			
5	PGT(Maths)	In concerned subject or any specialization in concerned																			

			subject. Provided that candidate has studied concerned subject at Graduation level.
	6	PGT(Economics)	In concerned subject or any specialization in concerned subject. Provided that candidate has studied concerned subject at Graduation level.
	7	PGT(Biology)	In concerned subject or any specialization in concerned subject. Provided that candidate has studied concerned subject at Graduation level.
	8	PGT(History)	In concerned subject or any specialization in concerned subject. Provided that candidate has studied concerned subject at Graduation level.
	9	PGT(Geography)	In concerned subject or any specialization in concerned subject. Provided that candidate has studied concerned subject at Graduation level.
	10	PGT(Commerce)	Master's Degree in Commerce. Provided the candidate has studied concerned subject at Graduation level. Holders of Degree of M.Com. in Applied/ Business Economics shall not be eligible.
2	PGT Computer Science	1. M.Sc. (Computer Science/IT)/ MCA from recognized institution with at least 50% marks. OR M.E. Or M.Tech. (Computer Science/IT) from recognized institution with at least 50% marks. 2. B.Ed. Degree from NCTE recognized institution with at least 50% marks. OR Three years integrated B.Ed. –M.Ed. from NCTE recognized institution with at least 50% marks. OR Four years integrate Degree with at least 50% marks from NCTE recognized institution including B.Ed. component.	
		(a)	Teaching experience in similar capacity in arecognized school.
		(b)	Experience Of working in a residential school.
		(c)	Knowledge Of Computer application.
		(d)	Knowledge Of regional languages

3.	TGTs	<p>A) Four years integrated degree course from NCTE recognized institution with at least 50% marks in the concerned subject(s) as well as in the aggregate including B.Ed. component</p> <p style="text-align: center;">OR</p> <p>Bachelors/Honors Degree from a recognized institution with at least 50% marks in concerned subject, combination of subjects as well as in the aggregate and B.Ed. Degree from NCTE recognized institution with at least 50% marks/ three years integrated B.Ed.- M.Ed. from NCTE recognized institution with at least 50% marks/01 year B.Ed. (Special Education) from RCI recognized Institution with at least 50% marks.</p> <p style="text-align: center;">OR</p> <p>Post Graduation in concerned subject/any specialization in concerned subject with a minimum 55% marks or equivalent grade provided that the candidate has studied the concerned subject(s) mentioned in the note below at the graduation level and three years integrated B.Ed.- M.Ed. from NCTE recognized institution with at least 50% marks.</p> <p>(B) Qualified in the Central Teacher Eligibility Test (Paper-II) conducted by the Government of India.</p> <p>(C) Competence to teach through English & Hindi</p> <p>Note</p> <p>1.Ex-NVS/Superannuated Govt. School Teacher/dependents of NVS employees who died in harness, seeking appointment on compassionate ground (in waiting for regular appointment) are exempted from having CTET qualification .</p>	<p>(a) Teaching experience in similar capacity in a recognized school.</p> <p>(b) Experience of working in a residential school.</p> <p>(c) Knowledge of Computer application.</p> <p>(d) Knowledge of regional languages</p>
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Post wise elective subjects and Languages in the combination of subjects are as under :

a) **For TGT (Hindi) :** Studied Hindi as an Elective/ Main subject in at least three years/ 06 Semesters in graduation/ four years integrated degree course

b) **For TGT (English):** Studied English as an Elective/ Main subject in at least three years/ 06 Semesters in graduation/ four years integrated degree course

c) **For TGT (Maths) –**

The candidates should have studied :

Mathematics as Elective/Main Subject in at least three years/06 Semesters in graduation/four years integrated degree course.

- Physics at least 01 year/any 02 semesters.
- One out of Chemistry, Electronics, Computer Science, Statistics at least 01 year/any 02 semesters.

(i) The candidates who have studied under Choice Based Credit System (CBCS) with the above subject combination are also eligible to apply .

(ii) **Candidates with B.Sc.(Hons.) in Physics or Chemistry are not eligible for the post of TGT(Maths)**

d) **For TGT (Science)-**

Candidates should have studied Botany/Life Science/Botany/Zoology as Hons/Main Subject in at least three years/06 semesters in graduation/four years integrated degree course with following combination of subjects for at least one year or any 2 semesters.

Main Subject	Subsidiary Subjects
Biology/Life Science	1. Chemistry & 2. Botany or Zoology
Botany	1. Chemistry & 2. Zoology
Zoology	1. Chemistry & 2. Botany

		<p>(i) The candidates who have studied under Choice Based Credit System (CBCS) with the above subject combination are also eligible to apply .</p> <p>e) For TGT (Social Studies):</p> <p>Studied any two Subject out of History, Geography, Economics and Political Science at graduation level out of which one must be either History or Geography in at least three years/06 Semesters in graduation/four years integrated degree course as an Elective/Main subject and the second subject for at least one year/ any two semesters.</p> <p>The candidates who studied under Choice Based Credit System (CBCS) with the above subjects combination are also eligible to apply.</p>	
		<p>f) TGT (3rd Language) :</p> <p>Studied Concerned Regional Language as a subject/elective subject in at least three years/06 semesters in graduation/four years integrated degree course.</p> <p>Note</p> <p>1) For TGT(III Language) CTET/State Teacher Eligibility Test may be relaxed by the competent authority in case of non availability of candidates .</p>	
4.	TGT (Computer Science)	<p>TGT(Computer Science) -</p> <p>1. Bachelor's Degree in Computer Application (BCA) with at least 50% marks from a recognized institution.</p> <p style="text-align: center;">OR</p> <p>Graduation in Computer Science/IT from a recognized institution with at least 50% marks in the concerned subject and also in aggregate provided that the computer science subject must be studied in all the years as main subject.</p> <p style="text-align: center;">OR</p> <p>BE/B.Tech. (Computer Science/Information Technology) with at least 50% marks from a recognized institution .</p> <p>2. Qualified in the Central Teacher Eligibility Test (Paper-II) conducted by the Government of India.</p> <p>3. Bachelor's Degree in Education from NCTE recognized institution with at least 50% marks.</p> <p style="text-align: center;">OR</p> <p>Three year integrated B.Ed.-M.Ed. from NCTE recognized institution with at least 50% marks.</p> <p style="text-align: center;">OR</p> <p>Four years Integrated Degree with at least 50% marks from NCTE recognized</p>	<p>(a) Teaching experience in similar capacity in a recognized school.</p> <p>(b) Experience of working in a residential school.</p> <p>(c) Knowledge of Computer application.</p> <p>(d) Knowledge of regional languages</p>

		institution including B.Ed. component.	
5.	TGT (Art)	<p>i) Bachelor's degree in Drawing and Painting/Sculpture/Graphic Art/Fine Arts from a recognized institution with at least 50% marks provided that the candidates should have studies Drawing and Painting as Main subject in all the years of graduation.</p> <p>ii) B.Ed. Degree from NCTE recognized institution with at least 50% marks</p>	<p>Desirable Qualifications :</p> <p>(i) Working Knowledge of English and Hindi/other Regional Languages.</p> <p>(iii) Experience of working in a residential school.</p> <p>(iv) Working Knowledge of computers.</p>
6	TGT (Physical Education Teacher (Male & Female))	<p>Four year integrated B.P.Ed. course from NCTE recognized institution with at least 50% marks.</p> <p>OR</p> <p>Bachelor's Degree in Physical Science/Physical Education/ Physical Education and Sports offered by NCTE recognized institution with at least 50% marks provided that, Physical Education is studied in all the years of graduation alongwith B.P.Ed. of at least one year duration (or its equivalent) from any NCTE recognized institution with at least 50% marks.</p> <p>OR</p> <p>Bachelor's degree with Physical Education as an elective subject with 50% marks and participation in National Or State Or Inter-University competitions in sports or games or athletics recognized by Association of Indian University or Indian Olympic Association along with B.P.Ed. of at least one years duration (or its equivalent) from any NCTE recognized institution with at least 50% marks.</p>	<p>i) Represented at least State at National Level in any of the Sports/ Games recognized by Sports Authority of India (SAI)/the concerned federation.</p> <p>ii) Working knowledge of English and Hindi/ Other Regional Language</p> <p>iii) Experience of working in a residential School.</p> <p>iv) Diploma from National Institute of Sports.</p>
7.	TGT (Music)	<p>Bachelor's Degree in Music/ Performing Arts from a recognized institution with at least 50% marks in concerned subject and also in aggregate, provided that Music subject in all the years of degree as a main subject.</p> <p>AND</p> <p>Bachelor's Degree in Education from NCTE recognized institution with at least 50% marks.</p>	<p>i) Working knowledge of English and Hindi/ Other Regional Language.</p> <p>ii) Experience of working in a residential School.</p> <p>iii) Working Knowledge of computers.</p>
8.	Librarian	<p>1. Bachelor's Degree in Library Science from a recognized institution with at least 50% marks</p> <p>OR</p> <p>Bachelor Degree in Library & Information Science from recognized institution with a least 50% marks.</p> <p>2. Knowledge of Computer Applications</p> <p>3. Working knowledge of English and Hindi</p>	<p>(i) Experience of working in a residential school</p> <p>(ii) Knowledge of computer application</p>

9	Hospitality & Tourism	Degree/3 Year Diploma in Hotel Management from an Institute affiliated to National council for Hotel Management/State Board of Technical Education/Recognized University. The candidate must have secured at least 60% marks in Degree/Diploma in Hotel Management	(i) Experience of working in a residential school (ii) Teaching experience in similar capacity in a recognized school. Knowledge of computer application
10	Hotel Management (HM)	PG Degree or 5 Years PG Diploma in Hotel Management	(i) Experience of working in a residential school (ii) Teaching experience in similar capacity in a recognized school. Knowledge of computer application
11	Financial & Market Management	M.Com/MBA/MA(Eco.)/Master of Financial Control /Financial services or equivalent for accounting for business OR Bachelor Degree from a recognized University/Institutes with NSE's Certificate in Financial Market (NCFM) having passed 3 modules with minimum 60% marks in (1) Financial Markets (Beginners Module) (2) Capital Market Dealers Module (3) Derivative Market Dealers Module OR Bachelors Degree in Computer Science/ having passed 3 modules with minimum 60% marks in (i) Financial Markets (Beginners Module) (ii) Capital Market Dealers Module (iii) Derivative Market Dealers Module OR Bachelors Degree in Computer Science/ Application from a recognized University/ Institutes with minimum 2 years experience of working in all the modules of MS Office (Word, Excel, Power point, Outlook).	(i) Experience of working in a residential school (ii) Teaching experience in similar capacity in a recognized school. Knowledge of computer application
12	STAFF NURSE	(i) B. Sc (Hons.) in Nursing from a recognized University / Institute OR Regular course in B.Sc. Nursing from recognized University / Institution OR Post Basic B.Sc. Nursing from a recognized University / Institute 2. Registered as a Nurse or Nurse Mid-wife (RN or RM) with any State Nursing Council. 3. Two and Half Years' experience in minimum 50 bedded Hospital after acquiring (1) above.	

Upper Age Limit

UPPER AGE LIMIT FOR TEACHING STAFF - Upper Age Limit for all category of teachers is 50 Years as on 1st July 2025. For Ex NVS teachers maximum age limit will be 65 Years as on 1st July 2025.

UPPER AGE LIMIT FOR STAFF NURSE–Upper age limit for Staff Nurse is 35 years as on 1st July 2025

