	SHRI G. S. INSTITUTE OF TECHNOLOGY & SCIENCE, INDORE (M. P.) **(A Government Aided Autonomous Institute, Established in 1952)**

23, Park Road, INDORE– 452 003 (MP)
Ph.: 9244078010, (0731) 2544415, Website:www.sgsits.ac.in
e-mail : rcrt@sgsits.ac.in

ROLLING ADVERTISEMENT FOR FACULTY RECRUITMENT (ASSITANT PROFESSORS (ENTRY LEVEL, STAGE-I, LEVEL 10)

Advertisement No. Estt/Rect./2026/3064-1to12 dated 24/03/2026

Shri Govindram Seksaria Institute of Technology and Science (SGSITS), Indore, is a highly prestigious engineering institute in the western region of Bharat, known for its high academic standards, excellent infrastructure, distinguished alumni, and a lush green campus located in the heart of the cleanest city of the country. The Institute was granted autonomous status in 1989 and is presently affiliated with Rajiv Gandhi Proudyogiki Vishwavidyalaya (RGPV), Bhopal (M.P.). The Hon'ble Minister of Technical Education, Government of Madhya Pradesh, serves as the ex-officio Chairman of the Governing Body, which also includes the Principal Secretary (Technical Education), Principal Secretary (Finance), Government of Madhya Pradesh, and several other eminent members. The Institute strictly follows all service rules of the Government of Madhya Pradesh as well as the regulations of AICTE in toto for both aided and self-financed faculty positions.

The SGSITS invites applications for appointing Assistant Professors in various departments on regular positions (approved by the MP Government) as well as regular positions under self-finance category. The total vacant positions, as per the 100-point roster system, along with the essential qualifications prescribed by AICTE and the required subject specializations, are indicated in Annexure-1A, Annexure-1B, and Annexure-1C, respectively. However, it may be noted that these positions will be filled gradually through multiple rounds of this rolling advertisement, following the three-phase procedure outlined in Annexure-2A. Important dates, indicating various stages of the appointment procedure, have been mentioned in **Annexure-2B.** It may be noted that the results of the first two phases will be published and time for collecting and addressing grievances is provisioned.

The form-filling instructions are given in **Annexure-3.** The candidates can find the ONLINE link of the form at "https://www.sgsits.ac.in/index.php/careeratsgsits". The general guidelines, relevant information and applicable reservation rules are placed at A**nnexure-4.** Further, **Annexure-5** reports the basis of calculation of credit point score, as will be applicable in scrutiny in Round 1.

All candidates are essentially required to submit the Declaration in the format as given in A**nnexure-6**.

The Institute also invites applications for Professor of Practice with this Advertisement.

For any queries, please contact Staff Recruitment Cell, rcrt+inquiry@sgsits.ac.in**; Mobile:** 9244078010. Correspondence sent to any other email ID will not be considered.

(Director)

Annexure 1A: Details of Vacancies (Aided Programs)

No.	No. Estt/Rect./2026/3064 dated 24/03/2026	Department	Type	UR	SC	ST	OBC	EWS	Total #	UR	SC	ST	OBC	EWS
										Reservation for Women candidates				
1	3064-1	Civil Engg. & Applied Mechanics	Aided	2	1	1	3	0	7	-	-	-	1	-
2	3064-2	Electrical Engineering	Aided	1	0	3	2	1	7	1		1		-
3	3064-3	Mechanical Engineering	Aided	2	3	2	2	0	9	-	1	1	1	-
4	3064-4	Electronics & Telecommunication Engg.	Aided	2	3	3	2	0	10	1	1	1	1	-
5	3064-5	Industrial & Production Engineering	Aided	2	0	2	1	1	6	1	-	-	-	-
6	3064-6	Computer Engg.	Aided	1	0	1	2	0	4	-	-	1	1	-
7	3064-7	Electronics & Instrumentation Engg.	Aided	1	0	2	1	1	5	-	-	-	-	1
8	3064-8	Workshop	Aided	0	0	0	2	0	2	-	-	-	1	-
		Total		11	7	14	15	3	50	3	2	4	5	1

Note- • UR – Unreserved; **SC** – Scheduled Caste; **ST** – Scheduled Tribe; **OBC** – Other Backward Class; **EWS** – Economically Weaker Section

Creation of additional vacancies is proposed in various departments (except Mechanical Engineering). Upon approval by the competent authority, the same may be filled through this advertisement. The total includes all reservations, including women's reservation.

* Self finance program

   ** Reservation for Physically handicapped candidates will be given as per rules.

Vacancies (Self-finance)

No.	No. Estt/Rect./2026/3064 dated 24/03/2026	Department	Type	UR	SC	ST	OBC	EWS	Total #	UR	SC	ST	OBC	EWS
										Reservation for Women candidates				
1	3064-9	I.T.	*SF	3	1	0	1	0	5	1	-	-	-	-
2	3064-10	Computer Tech. & Applications (M.C.A.)	SF	0	2	2	1	0	5	-	1	-	-	-
3	3064-11	Biomedical	SF	0	0	1	0	1	2	-	-	1	-	-
		Total		3	3	3	2	1	12	1	1	1	-	-
4	3064-12	Professor of Practise	A detailed résumé should be sent to director@sgsits.ac.in. For further details, please refer to the Institute website. While applying, candidates must provide all relevant information along with supporting documents and refer to the guidelines for engaging Professors of Practice in Universities and Colleges.											

Note- • **SC** – Scheduled Caste; **ST** – Scheduled Tribe; **OBC** – Other Backward Class; **EWS** – Economically Weaker Section;

Creation of additional vacancies is proposed in various departments (except Mechanical Engineering). Upon approval by the competent authority, the same may be filled through this advertisement. The total includes all reservations, including women's reservation.

* Self finance program

** Reservation for Physically handicapped candidates will be given as per rules.

Annexure 1B: Essential Qualification (AICTE)

Programme	Cadre	Qualification As per AICTE norms
Engineering/Technology	Assistant Professor	B.E./B.Tech./B.S. and M.E./M.Tech./M.S. or Integrated M.Tech. in relevant branch with First Class or equivalent in any one of the degrees
MCA	Assistant Professor	B.E./B.Tech./B.S. and M.E./M.Tech./M.S. or Integrated M.Tech. in relevant branch with First Class or equivalent in any one of the degrees. OR B.E./B.Tech. and MCA with First Class or equivalent in any one of the two degrees. OR Graduation of three years duration with Mathematics as a compulsory subject and MCA with First Class or equivalent with 2 years of relevant experience after acquiring degree of MCA

 * PhD degree from a reputed Institute/University will be desired and will be given due weightage.

Annexure-1C: Required Specialization in various Disciplines

Department / Discipline	Specializations Required for Faculty Recruitment	
Biomedical Engineering	• Bio-MEMS • Robotics • Finite Element Analysis	• Biomedical Signal & Image Processing • Biomaterials • Biomechanics
Civil Engineering and Applied Mechanics	• Structural Engineering • Water Resources Engineering • Environmental Engineering	• Transportation Engineering • Construction Technology & Management
Computer Engineering	• System Engineering • Software Engineering	• Formal languages and Algorithms • Database Engineering
Computer Technology and Applications	• Web Applications Development / Web Technologies • Formal Languages and Algorithms • System Engineering & Big Data	• Security and Block Chain Technologies • IoT & Cyber Physical Systems
Electrical Engineering	• Electric Machines & Power Electronic Drives, • Measurement, Instrumentation & Control System, • Embedded System Design.	
Electronics and Instrumentation Engineering	• VLSI Design (Analog & Digital Design) • VLSI Technology • Process Instrumentation / Control • Sensors / Transducers / Measurement	• Intelligent Sensors / Instrumentation • PLC / DCS / SCADA (Industrial Automation) • Microcontroller & Embedded Systems
Electronics and Telecommunication Engineering	• RF & Microwave • Microcontroller • VLSI	• Communication Engineering • Computer Network
Industrial and Production Engineering	**Production Engineering** • Processing of Composites & Polymers • Foundry Engineering • Industry 4.0 • Welding Engineering	**Industrial Engineering** • Supply Chain Management & Analytics • Optimization & Modelling • Lean Systems
Information Technology	• Artificial Intelligence (AI) • Data Science / Analytics • Internet of things and Mobile	• Augmented reality / Virtual reality • Networking - Mobile

		networks for 6G
	• Cyber security • Autonomous vehicles / Electric vehicles	• Optical / Quantum computing • Robotics and AI • 10. Cloud and data centre technologies
Mechanical Engineering	• Robotics • CAD/CAM/CAE • Mechatronics	• AI/IoT in Mechanical Applications • Electric Vehicle/Drone Design Engineering

Annexure 2A: Selection policy/procedure

	- Essential qualification will be as per AICTE norms, as mentioned in Annexure 1B. Candidates who have obtained their UG and PG degrees from AICTE/UGC/MHRD approved institutes only shall be considered - The selection process shall be conducted in three rounds. - First Round: Invitation of applications and screening based on the credit point score, as per the credentials of the candidates. - Second Round: Presentation by the shortlisted candidates on their research and development work **and demonstration of teaching ability**. - Third (Final) Round: Shortlisted candidates from the second round shall be invited to appear before the Interview Board. - The final selection list will be notified to the candidates after approval by the Governing Body of the Institute. After completion of the first and second stages, the recommendations of the Screening/Presentation Committee shall be uploaded on the Institute's website and placed in the public domain, allowing a defined period for submission of grievances. Thereafter, necessary action shall be ensured on the basis of objections/no-objections received in accordance with the recommendations. Keeping in view its financial position, the Institute shall, through the above-mentioned selection procedure, select only meritorious candidates; otherwise, the seat shall be kept vacant to be filled in the next round/year."

Annexure-2B: Important Dates

		Details
Round 1	24/03/2026	Opening date of online application form
	23/04/2026	Application form closing for 1st round (by 06:00 PM)
	08/05/2026	Announcement of 1st phase screening result
	10–16/05/2026	Grievance collection for 1st phase.
	19–29/05/2026	Online/Offline Presentation (2nd Phase)
	12/06/2026	Announcement of 2nd phase screening result based on online/offline presentation
	13–17/06/2026	Grievance collection for 2nd phase.
	28/06/2026	Tentative Interview
Round 2	13/05/2026	Opening date of online application form
	31/08/2026	Application form closing. (by 06:00 PM)
		Other dates of this round will be notified on 25th Sept 2026.

Annexure 3: Form filling instructions

1. Fill in the online application form (Google) as available on institute website.
2. If the application form is not filled out properly or the necessary enclosures are not attached, the candidature will be cancelled, and no further communication will be entertained.
3. To avoid any last-minute inconvenience, candidates are strongly advised not to wait until the final date for submitting their application forms for the recruitment process.
4. Candidates applying for multiple posts must submit a separate application form for each post, along with the applicable application fee for each.
5. A copy of the duly filled application form will be sent to the candidate's registered email ID as used for application form submission. Candidates are advised to save this copy for their records, as it may be required for future reference during the recruitment process.
6. Candidates are required to bring with them all the original documents, two sets of self-attested photocopies, and two passport-size photographs at the time of the interview."
7. In case of any difficulty faced in filling the online form or any queries, please send an email at **rcrt+inquiry@sgsits.ac.in.** Correspondence sent to any other email id won't be considered.
8. While filling the degree % and Division in the Application Form, consider the following :

   (i) Write the degree marks in % as given in your final year mark sheet /degree or as obtained after converting the CGPA to % as per the conversion rule followed by your University / Institute, stated in your mark sheet. However, if no conversion rules is given by your University/ Institute or you have not submitted the document giving the conversion rule then convert the CGPA into equivalent marks as given below :

Grade Point/CGPA	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

   i.e., convert the CGPA obtained according to above given conversion of CGPA to equivalent % [which has been arrived at by using the following conversion formula: % of marks = (10 x CGPA) – 7.5]

   (ii) If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to First Class/Division. Fill in the Division accordingly.

9. The self attested scanned copies of following documents must be uploaded (as PDF file):

(i)   Domicile certificate
(ii) Caste Certificate, if applicable
(iii) EWS certificate
(iv) High school/Inter /UG/PG etc. Marksheets (single pdf)
(v) Degree Certificates (UG/PG etc. as single pdf)
(vii) Other documents, if an, in support of eligibility.
(viii) Experience Certificates   (only the relevant experience certificates; no appointment letters) - in one single PDF file)
(ix) Other relevant certificates as have been asked in the Online application from

Annexure 4: General Instructions and application fee details

Age Limit	The minimum age limit of the candidates, as on the last date of receipt of the application form, shall be 21 years. Maximum 40 years as on last date of submission of the application for M. P. domicile and 35 years for non-M. P. domicile. 5 years relaxation in the maximum age limit will be given as per the M.P. State Govt. Rules to Women and SC/ST/OBC candidates. Age shall be calculated as on 1st July, 2026. Rules as per M. P. Government norms.
Reservation	Reservation for SC/ST/OBC/EWS/PH/Women categories shall be applicable as per the norms of the Government of Madhya Pradesh and shall be limited to candidates having Madhya Pradesh domicile. Wherever Vacancies exist for these categories, SC/ST/OBC/EWS/PH outside M.P. shall be considered under Unreserved (UR) category; Women candidates of outside M.P. shall be considered under UR-OPEN category.
Pay scale, benefits and allowances	"The Pay Scale for the Post of Assistant Professor will be Rs. 57700-182400 (Level-10). The selected candidates will be eligible for NPS, Fund, Group Medical Insurance, Group Insurance, HRA and CCA. However, as per the prevailing rules of M.P. State Government.
NOC	Candidates serving in Government/Semi-Government/PSUs/Universities/Educational Institutions should send their applications through Proper Channel. They may submit an advance copy of the application form and relevant enclosures. However, they should furnish a No Objection Certificate (NOC) from their employer/competent authority at the time of interview. The same should be mentioned in the Candidate's declaration at the appropriate place (See Annexure 6)
Initial Appointment	A candidate recruited as Assistant Professor shall be appointed initially for a period of three years on contract (with applicable annual increments and benefits). On completion of this period, performance of the candidate shall be reviewed and, if found suitable, he/she shall be offered a regular appointment.
Terms & Conditions	All terms & conditions of the appointment shall be governed as per the prevailing rules of the Institute/M.P. State Government. Conduct of any person appointed under these rules shall be governed by the Madhya Pradesh Services (Conduct) rules 1965, as amended from time to time.

Note	
	1. The Institute reserves the right to modify/defer or cancel full/part of the advertisement/recruitment at any stage of process without assigning any reason.
	2. Candidate should not have more than 2 living children.
	3. Canvassing in any form will result in the disqualification of the candidate.
	4. Uploaded documents must be clearly legible. In case the documents are not readable, the candidature may be cancelled at the candidate's responsibility.
	5. If unreadable, incorrect, or fraudulent documents are uploaded, the candidate may be disqualified and barred from future recruitment processes.
	6. Certificate in support of experience shall be in proper format i.e. it shall bear the organization's letter-head, bear the date of issue, specific period of work, name and designation of issuing authority along with signature and official seal.
	7. Applicants awarded with degrees by Foreign Institutions/Universities are required to submit Equivalence Certificate issued by Association of Indian Universities/ Institution, New Delhi.
	8. Depending on the number of applications received, short listing may be done through screening by enhancing the published criterion. So, it is advised that all applicants must include all qualifications, achievements and skills.
	9. Final selection will be done through interview by calling the short listed candidates. **No separate communication will be made.** Visit the institute website regularly for updates.
	10. The application fee once submitted is not transferable and non-refundable.
	11. Any amendments or updates related to this advertisement will be posted on the Institute's website. Applicants are advised to regularly visit the website **(www.sgsits.ac.in)** for further updates, as no individual communication will be made.
	12. The eligibility and credentials of the candidates shall be determined as on the last date of application.
	13. All disputes, if any, shall be subject to the exclusive decision of the Governing Body of the Institute.
	14. Indore jurisdiction shall be applicable in case of any legal dispute.
Application Fees	1500/- for Un Reserved Category and OBC, 750/-Rs. For SC/ST/EWS/PH, on submission of valid supporting documents. Payment to be submitted by UPI payment at the provided QR code for the Bank Account of The Director SGSITS, Indore. The receipt of UPI payment to be submitted along with application form.

MERCHANT: DIRECTOR SGSITS INDORE

Declaration by the candidate and forwarding by current employer	The format for the candidate's declaration is given in **Annexure 6**. It also includes a forwarding note from the current employer. Candidates should print the format, sign it, and have it forwarded by their employer. A coloured scanned copy of the declaration should be uploaded in the online application form. Preserve the original declaration and bring it at the time of the interview along with other original documents.

Annexure 5: Credit Point Summary

Basis for scrutiny of the applicants for the post of Assistant Professors

CREDIT POINT TABLE

S. No.	Activity	Credit points
	Individual accomplishment	
1	GATE Qualified in relevant field (Any year)	3 Marks
2	Ph D completed	• **From centrally funded Universities/institutes (e.g. IITs, NITs, Central Universities): 6 credit points** • **From State funded Universities and affiliated institutes (e.g. RGPV, DAVV, SGSITS): 4 credit points** • **From other Universities and affiliated institutes:** 2 credit points
	Other academic activities	
3	One external Sponsored Research and Development Projects completed or ongoing funded by Govt. agencies like DST/AICTE etc	Max. Credit points in a project $= \dfrac{\text{Sanctioned amount in Rs.}}{100000}$ Maximum 10 credit points per project (in case of more than one person in a Project, the Principal Investigator gets half credit points as per the amount and the rest to be divided equally among other investigators)
4	Patent granted (patent shall belong to the area of research of the candidate)	5 credit points per patent as inventor, In case of multiple inventors in a patent the points will be shared. $\text{Points shared by inventor} = \dfrac{5}{\text{total number of inventors}}$
5	Ph.D. guided (including thesis submitted cases) Only from centrally funded universities/institutes like IIT, NIT etc/ State Govt funded Universities (like RGPV, DAVV etc) and institutions	4 credit points per Ph.D. student (in case there are more than one supervisor, then the main Guide (1st Supervisor) gets half the credit points per student and the rest to be divided equally among other supervisors); Maximum credit points: 8
6	One Journal papers in Science Citation Indexed//SCI-E	5 credit point per paper. First author/Main author will get half the credit points and rest will be

	journals	divided among co-authors equally.
7	One Journal papers in ESCI/ Scopus indexed journals	3 credit point per paper. First author/Main author will get half the credit points and rest will be divided among co-authors equally.
8	One Conference paper published Scopus or Web of science Conference proceedings.	1 credit points per paper up to a maximum of 10 credit points. First author/Main author will get 0.5 and rest will be divided equally among the rest co-autors.
9	Workshop or Faculty Development Program or short term courses of min 05 working days duration conducted as coordinator or convener, funded externally e.g. by AICTE/DST/TEQIP etc.	2 credit points per course for one week program up to a maximum of 4 credits points.
10	National or International conference organized as Chairman or Secretary or Convener/ coordinator with published proceeding available online and indexed.	3 credit points per program up a maximum of 6 credits points.
11	Teaching Experience	One credit point for one year experience up to Max 3 credit points.

Director

Annexure 6: Declaration by the Candidate

I hereby declare that all the information provided in the Google form in response to Advertisement no. .... of SGSITS, Indore for the post of .... is true to the best of my knowledge and belief. If any information is found to be false in any way, my application will be rejected and my selection (if selected for the post) will be liable to be cancelled.

Affix Passport size Photo and cross sign it

Place _____   Signature _____

Date:_____   Full Name of the Candidate :_____

Note:

1. All candidates must compulsorily upload the scanned colored copy of the original documents like mark sheets & Degree of all educational qualifications, domicile certificate, caste certificate (if applicable), EWS certificate (if applicable), experience certificate, and other certificates uploaded on the Application Form.

2. The experience certificate must contain a detailed and clear description of the responsibilities and nature of work performed by the candidate.

3. Deserving candidates, if selected, may be appointed on probation.

Forwarding Application for Employed Candidates by their Employer

Serial No.: _____   Date: _____

To,
Mr./Ms. _____ Son/Daughter of _____ who is temporarily/permanently employed in this institution/organization, on the post of _____ from dated _____, who applied for the post of _____ _____ in your institution (SGSITS, Indore) is being forwarded for consideration. To the best of my knowledge, his/her character is good. If selected for the aforementioned applied post, he/she can be relieved from this office after _____ days.

Forwarding Authority's Signature

Place: _____   Name: _____

Date: _____   Designation: _____

Office Seal