



Devi Ahilya Vishwavidyalaya, Indore

University House
Indore - 452001

Advt No: Estt/Adv. /2026/690

Dated: 22/06/2026

EMPLOYMENT NOTICE (Regular/Backlog Vacancy)

Applications are invited from the eligible candidates for the post of Assistant Professor (Regular/Backlog) for different University teaching departments. The essential and other qualifications, Scale of pay etc shall be as per UGC regulation 2018. For details of posts, educational qualifications/specialization, other terms and conditions and application form, please visit www.dauniv.ac.in.

Duly filled application along with all necessary enclosures along with application fee of Rs. 1000/- (Rs. 500/- for SC/ST candidates of MP domicile) should be submitted to the office of Assistant Registrar, Establishment Section, DAVV, RNT Marg, Indore-452001 by Registered post/Speed post/courier only. Application shall not be received by hand. The last date of receipt of application is **28/07/2026 by 6 PM**. Incomplete application/Application without enclosures/Application received after last date shall not be considered. University shall not be responsible for any postal delay.

REGISTRAR



EMPLOYMENT NOTICE

Devi Ahilya Vishwavidyalaya Indore (DAVV), invites applications from eligible candidates for the Regular/Backlog posts of Assistant Professors (Academic Pay level 10 as per 7th CPC) as per following details:

Regular Posts

S. N.	Name of the Department	Post	Category					Desirable Specializations#
			SC	ST	OBC	UR	EWS	
1	School of Biochemistry	Assistant Professor -1	-	-	-	1(VH) **	-	Plant Biochemistry OR Animal Biochemistry
2	School of Data Science & Forecasting	Assistant Professor -1	-	-	1	-	-	Data Science, Computer Science/Computer Engineering
3	School of Economics	Assistant Professor -1	-	-	1 (F)*	-	-	Econometrics, Mathematical Economics, International Economics.
4	School of Education	Assistant Professor -1	-	-	-	1	-	Pedagogy Subject – Mathematics/Sanskrit/Commerce/Economics
5	School of Life Sciences	Assistant Professor -1	-	-	-	1 (F)	-	Plant Science, Plant Physiology & Plant Biotechnology
6	Institute of Management Studies	Assistant Professor -1	-	-	-	1	-	Marketing / Finance/ System operation/ Hospital Administration/General Management
7	School of Physics	Assistant Professor -1	-	-	-	1	-	Experimental Laser Physics./ Free electron laser and undulator technology/Quantum Computing/Experimental Plasma Physics/Computational Physics.
8	School of Statistics	Assistant Professor -1	-	-	-	1 (F)	-	Computational statistics, Applied statistics, Financial statistics, Business statistics.

Backlog Posts

S. N.	Name of the Department	Post	Category					Desirable Specializations#
			SC	ST	OBC	UR	EWS	
1	School of Energy and Environmental Studies	Assistant Professor -1	-	-	1	-	-	Energy Management/ Renewable Energy/ Environmental Engineering. Specialization : Energy Conservation/ Environmental Engineering
2	School of Journalism & Mass Communications	Assistant Professor -1	-	1	-	-	-	Electronic Media /Cinema
3	School of Life Long Learning	Assistant Professor -1	-	-	1 (F)	-	-	Adult & Continuing/ Lifelong learning/ Extension education
4	Institute of Management Studies IMS	Assistant Professor -1	-	1	-	-	-	Marketing / Finance/ System operation/ Hospital Administration/General Management
5	School of Physics	Assistant Professor -1	-	1 (F)	-	-	-	Photonics/ laser spectroscopy/ Nano Technology/ Nuclear and Particle Physics/ Medical Physics/ Semiconductor Physics

* The Selection against the post will be withheld till the final decision of petition No.5901/2019 and others pending before Hon'ble MP High Court.

** The post is reserved for Visually Handicapped Candidate.

Desirable Specialization: Possession of desirable specialization is not a prerequisite for consideration of application against the vacant posts and such applicants claiming possession of desirable specialization shall not have additional weightage in the screening. Therefore, candidates not possessing the desirable specialization who are otherwise fulfilling the minimum qualifications as stated in the advertisement are also encouraged to apply.

The pedagogy subjects mentioned under School of Education for Assistant Professors under 'Desirable Specialization' column are **essential specialization**. Applications shall be accepted **only** in the pedagogy subjects mentioned for Assistant Professor.

TERMS AND CONDITIONS :-

1. Reservation for women and Divyang candidates shall be as per MP govt rules.
2. The prescribed format of application and other required materials may be downloaded from University (DAVV) website, www.dauniv.ac.in in A-4 size paper.
3. Benefit of reservation/Fee relaxation and other related relaxation can only be availed by candidates of MP domicile upon submission of caste, domicile, income (In case of non creamy layer), Divyang (D) certificate issued by competent authority of Govt of MP.
4. The prescribed application fee is Rs 1000/- for UR/OBC/EWS and Rs 500/- for SC/ST applicants of MP domicile on submission of supporting Certificate. SC/ST/OBC/EWS applicants of other states shall be treated as UR as per University/Govt of MP rules. Divyang (D) candidates are fully exempted from payment of the prescribed fees on submission of relevant Disability Certificate issued by the competent authority.

- a. The prescribed application fee shall be paid online through Net banking only.

Details of bank account are given below:

Name	: Registrar, DAVV Indore
Name of the Bank	: State Bank of India
IFSC Code	: SBIN0030127
Account number	: 53004131572
Address	: Devi Ahilya University, RNT Marg, Indore-452001

The receipt of application fee deposit should be attached with application form (Annexure-I) Fee once paid shall not be refunded in any circumstances.

- b. In case the applicant wants to claim benefits under the Divyang (D) category, the applicant's relevant disability should not be less than 40 per cent as per rule. Proof to this effect in the form of a valid Disability Certificate must be attached with the application.
5. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications and Academic records, furnished with clarity, as laid down in the advertisement.
6. Applications should be supported by **good quality photocopies of relevant documents (self attested)** in all respects. Claims of educational qualifications should be supported by Certificates/Mark sheets. Applications not supported by documents shall be summarily rejected. All the attachments should be numbered and cross referenced in the application form in the relevant Annexures.

7. The crucial date for reckoning possession of educational and other qualifications, possession of required experience, etc. is the last date of submission of application i.e **28.07.2026**. University shall not be responsible for any postal delay in case of receipt of application form.
8. Application after the last date, incomplete in any respect and any fresh paper/enclosures after the closing date, shall not be considered.
9. Candidate already in service should submit their application through Proper Channel. While an advance copy may be sent directly, a No Objection Certificate (NOC) or duly forwarded application should be produced at the time of interview.
10. Any change in the correspondence address, mobile/telephone no. and email address shall be communicated to the University in writing to Deputy Registrar/ Assistant Registrar, Establishment section.
11. The University shall verify the antecedents or documents submitted by a candidate, at any time, at the time of appointment or during the tenure of service. In case of fake documents, clandestine antecedents or suppression of information, services in the University shall be terminated.
12. Applications for the posts reserved for SC/ST/OBC (Non-Creamy Layer)/EWS and Divyang (D) shall be supported by certificate in a prescribed format duly issued by the competent authority. Applicants for the reserved post of OBC-NCL are required to submit 'updated certificate' regarding his/her 'OBC status and non-creamy layer status' in a prescribed format duly issued by the competent authority. OBC certificate (Non Creamy Layer) should be issued on or after **28/07/2025**. If the relevant certificates for respective reserved categories are not attached with the application, the application shall be rejected.
13. The University reserves the right not to fill any of the post(s). There may be an increase or decrease in the number of posts advertised.
14. Separate application (along with application fee) should be filled for each post applied for.
15. Applicants awarded degrees by foreign Universities are required to submit Equivalence Certificate issued by Association of Indian Universities, New Delhi. The University reserves the right to require Equivalence Certificate for various degrees from any of the applicant.
16. Relaxations and concessions shall apply as per MP Govt/UGC norms.
17. The completeness of the submitted application is the sole responsibility of the applicant. Applicants are advised to send their applications well in advance and take into account possible postal delay. The University shall not be responsible for any delay/loss due to postal or technical reasons.
18. In case of any inadvertent mistake in the advertisement and in the process of selection, which may be detected at any stage, even after issue of appointment, the University reserves the right to modify/withdraw/cancel any communication made to the candidate.
19. On any matters related to the current advertisement and in the subsequent process of selection, any decision and/or interpretation of Vice-Chancellor, DAVV Indore shall be final.
20. Canvassing directly or indirectly at any stages of the recruitment processes will lead to disqualification.
21. TA shall be paid to outstation SC/ST candidates of MP domicile for attending, interview. However SC/ST candidates serving in Govt./Semi Govt./autonomous bodies shall not be paid TA.
22. **Experience Certificate:** All claims of experience shall be supported by an Experience Certificate which is clear and complete in all respects.
 - a. The experience certificate shall be in proper format i.e., it shall bear the organization's letter-head, bear the date of issue, specific period of work, name and designation of issuing authority along with signature and official seal.

- b. Appointment letter and such other documents issued at the initial stage of appointment/engagement i.e., before completion of the experience under consideration shall not be accepted as valid proof of the period of work.
- c. The University will consider only regular/permanent experience at the level of Assistant Professor.
- d. The decision of University in any matters related to teaching/research/post-doctoral/professional experience shall be final.

23. Any type of corrigendum/addendum/amendments/notice/updating etc. related to this advertisement shall be uploaded on University website **www.dauniv.ac.in** only. The University will not be responsible for invalid/wrong email ID and Mobile No. mentioned by the candidates. Therefore, it is the responsibility of the candidate to mention correct contact details and regularly check their e-mail and DAVV website www.dauniv.ac.in for updates.

24. Last date of receipt of complete application is 28/07/2026 by 06.00 PM.

25. The application may be submitted to the **Deputy Registrar, Establishment, Devi Ahilya University, R N T Marg, Indore (MP)- 452001.** Applications should be sent only by speed post /Registered post/Courier. Application shall not be accepted by hand in any case. Candidates must super-scribe the post applied for on the envelope.

Essential qualifications for the advertised Teaching posts

1. The qualification and experience required for teaching posts will be as per **“UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018”** and its amendments from time-to-time.
2. The time taken by candidates to acquire M.Phil. and/or Ph.D. degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience.
3. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test: SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in the UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018.

Provided that, candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in the University/College/Institution.

Provided further that, the award of degree to candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions subject to the fulfilment of the following conditions:-

- i. The Ph.D. degree of the candidate has been awarded in regular mode;
- ii. The Ph.D. thesis has been evaluated by at least two external examiners;
- iii. An open Ph.D. viva voce of the candidate has been conducted;
- iv. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- v. The candidate has presented at least two papers based on his/her Ph.D. work in Conferences /seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned).

4. NET/SLET/SET shall not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.
5. Regulations of the concerned regulatory bodies – UGC/AICTE/NCTE is followed in the minimum qualifications.

6. From 14.06.2019 to 11-02-2025, all the research papers should be published in UGC-CARE list Journals only (Proof of the same should be enclosed with application form) and apart from that period, peer reviewed journal publications as suggested by UGC will also be considered.
7. The Academic score as specified in Annexure II shall be considered for short- listing of the candidates for interview only, and the selections shall be based on the performance in the interview.
8. Applicants for the post of Assistant Professor must submit **Annexure I and Annexure II**. All the attachments/supporting documents should be numbered and cross referenced in the application form in the relevant Annexures.
9. Mere fulfilling eligibility conditions will not entitle any candidate to be called for interview. Stringent criteria will be applied for short-listing the candidates. The University reserves the right to place reasonable limit on the total number of candidates to be called for interview.
10. **Minimum Qualifications as per UGC Regulation 2018.**

1. Eligibility for Assistant Professor (Department/School (s) of Journalism & Mass Communication, Life Sciences, Physics, Statistics, Biochemistry, Economics, Life Long Learning, Energy & Environmental Studies, Data Science & Forecasting)

[For concerned/Allied/Relevant discipline, Master's degree should be in subjects/Branches, as given at Sl No 4 (page No. 10)]

Eligibility (A or B):

A.

- (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- i. The Ph.D. degree of the candidate has been awarded in regular mode;
- ii. The Ph.D. thesis has been evaluated by at least two external examiners;
- iii. An open Ph.D. viva voce of the candidate has been conducted;
- iv. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

- v. The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

- (iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B.

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

2. Eligibility for Assistant Professor (School of Education)

- (i) Postgraduate degree in Physical Sciences, Biological Sciences, Languages, Social Sciences, Mathematics with minimum 55%.
- (ii) M Ed with minimum 55%.
- (iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC in Education or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- i. The Ph.D. degree of the candidate has been awarded in regular mode;
- ii. The Ph.D. thesis has been evaluated by at least two external examiners;
- iii. An open Ph.D. viva voce of the candidate has been conducted;
- iv. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- v. The candidate has presented at least two papers based on his/her Ph.D. working conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

3 Eligibility for Assistant Professor (Institute of Management Studies)

- (i) Master's Degree in Business Administration / PGDM / C. A. / ICWA/ M. Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC in Management or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- i. The Ph.D. degree of the candidate has been awarded in regular mode;
- ii. The Ph.D. thesis has been evaluated by at least two external examiners;
- iii. An open Ph.D. viva voce of the candidate has been conducted;
- iv. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- v. The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

4. Master's Degree requirement(s) in Concerned/Allied/Relevant Discipline

SI No.	Concerned (Core) Subject	Allied/Relevant subjects
1	Biochemistry	Microbiology
2	Data Science	M.Sc/M.Tech/ME in Computer Science/Comp. Engg/Data Science/IT
3	Economics	1.Applied Economics 2.Business Economics
4	Energy & Environment	MSc/ MTech / ME in Energy Management /Energy Conservation/Renewable Energy/Environmental Science
5	Journalism & Mass Communication	Master in Journalism/ Media Management/Electronic Media/ Mass Communication
6	Life Science	Zoology /Animal Science /Bioscience/ Botany/ Plant Science/Industrial Microbiology /Biotechnology/ Genetic Engineering
7	Physics	1.Applied Physics 2.Material Science 3.Electronics
8	Statistics	Applied statistics

5. Applicants are required to submit their 'Application' with Annexure II, as follows:

Annexure	Format (to be completed by applicants)	Remarks
Annexure I	Application Form	Common for all applicants
Annexure II	Criteria for Assistant Professor in University	Required for applying for Assistant Professor

Note: (i) The proof of application fee deposit should be attached with Annexure I. Applications without proof of application fee submission shall be summarily rejected.

Devi Ahilya University, Indore
(Application form – Prescribed format)

Paste 1(one)
passport size
colour photograph
(Do not staple)

GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. **Name of post applied** :
2. **Name of Department applied for** :
3. **Category of post applied for** : SC / ST / OBC / UR/EWS/Divyang
4. **Advertisement No. & Date** :
5. **Transaction/Payment No.** _____ **Date** _____ **Amount: Rs.** _____
(Enclose copy of Application Fee payment receipt)
6. **Name of the applicant(in block letters)** :
7. **Gender (Male/Female/Transgender)** :
8. **Father's Name** :
9. **Mother's Name** :
10. **Date and Place of Birth** :
11. **Religion** :
12. **Category-SC/ST/OBC** :
(Attach proof of caste, income certificate(In case of OBC-NCL)
13. **Whether Divyang (If 'yes', Attach Proof)**
14. **State of Domicile** :

18. Other qualifications, if any:

19. Work Experience starting from Current Position:

Post held	Name of Institution/ Organization	Basic Pay drawn with pay scale	Duration (dd/mm/yy)		Nature ofwork
			From	To	

Break-up of Work Experience (to be filled up on the basis of S.N. 19 above)

S.N.	Nature of Experience	Years	Months	Days
19(a)	PG level Teaching Experience			
19(b)	UG level Teaching Experience			
19(c)	Post-Doctoral Research Experience			
19(d)	Other Work Experience			
	Total Experience			

20. Specialization :

21. Names and addresses of two referees (*one may be the present employer*):

(a)

(b)

22. List of Enclosures :

Note: All particulars should be supported by relevant documents.

23. Declaration by the Candidate:

I have read the detailed Employment Notice and I shall abide by all the terms and conditions of the advertisement.

I certify that the foregoing information is correct and complete to the best of my knowledge and belief. I am not aware of any circumstances which may impair my fitness for employment in the Devi Ahilya University, Indore.

Date :

Place :

Signature of the Candidate

Devi Ahilya Vishwavidyalaya, Indore
CRITERIA FOR SCREENING OF ASSISTANT PROFESSOR
(To be filled up by the applicant and all claims to be supported by documents)

SECTION – A: GENERAL

A.1	Name of Applicant	:	
A.2	Name of Post applied for	:	
A.3	Name of Department applied for	:	

SECTION – B: ACADEMIC AND RESEARCH RECORDS

S.N.	Items	Scoring criteria	Self Assessment Score	Final Self Assessment (taking into account the maximum limit)
B.1	Graduation	≥80% = 15 marks; ≥60% to <80% = 13 marks; ≥55% to <60% = 10 marks; ≥45% to <55% = 5 marks		
B.2	Post-Graduation	≥80% = 25 marks; ≥60% to <80% = 23 marks; ≥55% (50% for SC/ST/OBC(non- creamy layer)/PWD) to <60% = 20 marks		
B.3	Research Degree (Score under this item has a maximum limit of 30 marks)		-	-
	a) Ph.D	30 marks		
	b) M.Phil/LLM/M.Tech/M.Arch/M.E.	≥60% marks = 7 marks; ≥55% to <60% marks = 5 marks		

B.4	Additional Qualifications (Score under this item has a maximum limit of 7 marks)		-	-
	a) NET with JRF	7 marks		
	b) NET	5 marks		
	c) SLET/SET	3 marks		
B.5	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC- listed Journals)	10 marks		
B.6	Teaching/Post-Doctoral experience (1 mark for each completed half-year)	10 marks		
B.7	Awards (Score under this item has a maximum limit of 3 marks)		-	-
	a) International/National Level (Awards given by International Organisations/ Government of India/ Government of India recognized National Level Bodies)	3 marks		
	b) State-Level (Awards given by State Government)	2 marks		
	TOTAL (out of 100 marks)			

Certified that the score mentioned under Section B above are true to the best of my knowledge and supported by documentary evidences.

Date :

Place :

Signature of the candidate

Note: Any score claim shall be entertained only if corresponding supporting self attested document is attached.