

MADHYA PRADESH YATRI PARIVAHAN & INFRASTRUCTURE LIMITED (STATE TRANSPORT UNDERTAKING)

No. – MPYPIL/HR(02)/2026/604

Dated: 24/07/2026

RECRUITMENT NOTIFICATION FOR VARIOUS POSTS

Madhya Pradesh Yatri Parivahan and Infrastructure Limited (MPYPIL) is a State Government company established by the Transport Department, Government of Madhya Pradesh as the State Transport Undertaking. MPYPIL is the nodal agency for implementation of the “Mukhyamantri Sugam Parivahan Seva Yojana”, which aims to provide safe, reliable, affordable, technology-enabled and environmentally sustainable passenger transport services across urban, rural and intercity routes in the State.

MPYPIL invites online applications from suitably qualified and experienced candidates for appointment to the posts specified below on a contractual basis for one (1) year, which may be extended by MPYPIL, subject to the eligibility criteria and other terms and conditions contained in this advertisement and the detailed Recruitment Rule Book.

Sr No.	Post Name	Consolidated Pay *	Total	Unreserved (UR)		Scheduled Tribe (ST)		Scheduled Caste (SC)		Other Backward Class (OBC) **		Economically Weaker Section (EWS)	
				OPEN	(W)	OPEN	(W)	OPEN	(W)	OPEN	(W)	OPEN	(W)
1.	Assistant Manager (IT)	71,736/-	01	01	0	0	0	0	0	0	0	0	0
2.	Assistant Manager (ITMS)	71,736/-	08	02	01	01	01	01	0	01	01	0	0
3.	Assistant Manager (Operator, Contracts and Coordination)	71,736/-	08	02	01	01	01	01	0	01	01	0	0
4.	Assistant Manager (Electrical)	71,736/-	01	01	0	0	0	0	0	0	0	0	0
5.	Assistant Manager (Business Development)	71,736/-	08	02	01	01	01	01	0	01	01	0	0
6.	Assistant Manager (Electrical / Electronics)	71,736/-	07	02	01	0	01	01	0	01	01	0	0
7.	Assistant Manager (Trim line)	71,736/-	07	02	01	0	01	01	0	01	01	0	0
8.	Assistant Manager (Drive line)	71,736/-	07	02	01	0	01	01	0	01	01	0	0
9.	Assistant Manager (Regional Company Liaison)	71,736/-	01	01	0	0	0	0	0	0	0	0	0
10.	Assistant Manager (Enforcement & Quality Control – Police Inspector / Company Commander)	60,816/-	08	02	01	01	01	01	0	01	01	0	0


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Sr No.	Post Name	Consolidated Pay *	Total	Unreserved (UR)		Scheduled Tribe (ST)		Scheduled Caste (SC)		Other Backward Class (OBC) **		Economically Weaker Section (EWS)	
				OPEN	(W)	OPEN	(W)	OPEN	(W)	OPEN	(W)	OPEN	(W)
11.	Subedar / Police Sub-Inspector / Platoon Commander	55,104/-	08	02	01	01	01	01	0	01	01	0	0
12.	Assistant Sub-Inspector	48,216/-	15	03	02	02	01	01	01	03	01	01	0
13.	Police Head Constable	42,504/-	35	07	03	05	02	04	02	06	03	02	01
14.	Supervisor (Electrical / Electronics)	42,504/-	07	02	01	0	01	01	0	01	01	0	0
15.	Supervisor (Trim Line)	42,504/-	07	02	01	0	01	01	0	01	01	0	0
16.	Supervisor (Drive line)	42,504/-	07	02	01	0	01	01	0	01	01	0	0
17.	Police Constable	32,760/-	43	08	04	06	03	05	02	07	04	03	01
18.	Helper (Electrical / Electronics)	32,760/-	07	02	01	0	01	01	0	01	01	0	0
19.	Helper (Trim Line)	32,760/-	07	02	01	0	01	01	0	01	01	0	0
20.	Helper (Drive line)	32,760/-	07	02	01	0	01	01	0	01	01	0	0
	Total		199	49	23	18	20	24	5	30	22	6	2

Note - For the purposes of the above table, UR means Unreserved, SC means Scheduled Caste, ST means Scheduled Tribe, OBC means Other Backward Class, EWS means Economically Weaker Section and W means Women.

* In case of Retired Employees- Appointment on a contractual basis of retired employees from Central/State Government departments/undertakings, the monthly remuneration shall be fixed either by deducting the pension from the last drawn salary, or at an amount equal to 50% of the last drawn salary.

* In case of Employees working in Government & Non- Government Sector- To encourage recruitment, a remuneration may be paid in accordance to the last drawn gross salary received in an organization. The power to decide the remuneration shall lie with the Managing Director, MPYPIL.

** Final selection list shall be subject to final verdict in writ Petition no. 5901/2019 and other connected matters pending before the Hon'ble Madhya Pradesh High Court, Jabalpur in relation to OBC reservation. Till the pendency of such petition the recruitment shall be as per the guidelines prescribed under the letter no F-07-46/2021/ आ.प्र./एक dated 29.09.2022 issued by Government of Madhya Pradesh, Department of General Administration Department.

IMPORTATNT DATES:

S.No.	Particular	Date and time
1.	Opening date for online applications	29/07/2026
2.	Closing date for online applications	18/08/2026
3.	Last date for payment of application fee	18/08/2026
4.	Opening date of the application-correction window	07/08/2026
5.	Closing date of the application-correction window	19/08/2026


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 Bhopal

MPYPIL reserves the right to revise the above schedule. Any change shall be notified through the prescribed official websites.

UPDATES AND COMMUNICATION

- Application shall only be submitted through MPOnline portal (iforms.mpoline.gov.in).
- All notices and recruitment-related information shall be published on the MPOnline portal (iforms.mpoline.gov.in) and the official website of the Madhya Pradesh Transport Department (<https://transport.mp.gov.in>.) Candidates are advised to visit these websites regularly.

BY Order of the Managing Director


Chief General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
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MPPLR

MADHYA PRADESH YATRI PARIVAHAN AND INFRASTRUCTURE LIMITED
(STATE TRANSPORT UNDERTAKING)

No. – MPYPIL/HR(02)/2026/ 604(a)

Dated: 24/07/2026

RULE BOOK FOR RECRUITMENT OF JUNIOR MANAGEMENT CATEGORY

Madhya Pradesh Yatri Parivahan and Infrastructure Limited (MPYPIL), Bhopal invites applications from eligible Indian citizens for the following contractual position for a period of One (01) year which may be extended on the discretion of MPYPIL.

I. VACANCY DETAILS:

For the purposes of the following table, the abbreviations used shall have the meanings assigned to them below:

UR means Unreserved Category.

ST means Scheduled Tribes;

SC means Scheduled Castes;

OBC means Other Backward Classes;

EWS means Economically Weaker Sections; and

W means Women.

The figures indicated against each category shall represent the number of posts reserved for that category.

Sr No.	Post Name	Consolidated Pay *	Total	Unreserved (UR)		Scheduled Tribe (ST)		Scheduled Caste (SC)		Other Backward Class (OBC) **		Economically Weaker Section (EWS)	
				OPEN	(W)	OPEN	(W)	OPEN	(W)	OPEN	(W)	OPEN	(W)
1.	Assistant Manager (IT)	71,736/-	01	01	0	0	0	0	0	0	0	0	0
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3.	Assistant Manager (Operator, Contracts and Coordination)	71,736/-	08	02	01	01	01	01	0	01	01	0	0
4.	Assistant Manager (Electrical)	71,736/-	01	01	0	0	0	0	0	0	0	0	0
5.	Assistant Manager (Business Development)	71,736/-	08	02	01	01	01	01	0	01	01	0	0
6.	Assistant Manager (Electrical / Electronics)	71,736/-	07	02	01	0	01	01	0	01	01	0	0
7.	Assistant Manager (Trim line)	71,736/-	07	02	01	0	01	01	0	01	01	0	0
8.	Assistant Manager (Drive line)	71,736/-	07	02	01	0	01	01	0	01	01	0	0
9.	Assistant Manager (Regional Company Liaison)	71,736/-	01	01	0	0	0	0	0	0	0	0	0

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				OPEN	(W)	OPEN	(W)	OPEN	(W)	OPEN	(W)	OPEN	(W)
10.	Assistant Manager (Enforcement & Quality Control – Police Inspector / Company Commander)	60,816/-	08	02	01	01	01	01	0	01	01	0	0
11.	Subedar / Police Sub-Inspector / Platoon Commander	55,104/-	08	02	01	01	01	01	0	01	01	0	0
12.	Assistant Sub-Inspector	48,216/-	15	03	02	02	01	01	01	03	01	01	0
13.	Police Head Constable	42,504/-	35	07	03	05	02	04	02	06	03	02	01
14.	Supervisor (Electrical / Electronics)	42,504/-	07	02	01	0	01	01	0	01	01	0	0
15.	Supervisor (Trim Line)	42,504/-	07	02	01	0	01	01	0	01	01	0	0
16.	Supervisor (Drive line)	42,504/-	07	02	01	0	01	01	0	01	01	0	0
17.	Police Constable	32,760/-	43	08	04	06	03	05	02	07	04	03	01
18.	Helper (Electrical / Electronics)	32,760/-	07	02	01	0	01	01	0	01	01	0	0
19.	Helper (Trim Line)	32,760/-	07	02	01	0	01	01	0	01	01	0	0
20.	Helper (Drive line)	32,760/-	07	02	01	0	01	01	0	01	01	0	0
	Total		199	49	23	18	20	24	5	30	22	6	2

NOTE: -

* In case of Retired Employees- Appointment on a contractual basis of retired employees from Central/State Government departments/undertakings, the monthly remuneration shall be fixed either by deducting the pension from the last drawn salary or at an amount equal to 50% of the last drawn salary.

* In case of Employees working in Government & Non- Government Sector- To encourage recruitment, a remuneration may be paid in accordance to the last drawn gross salary received in an organization. The power to decide the remuneration shall lie with the Managing Director, MPYPIL.

** Final selection list shall be subject to final verdict in writ Petition no. 5901/2019 and other connected matters pending before the Hon'ble Madhya Pradesh High Court, Jabalpur in relation to OBC reservation. Till the pendency of such petition the recruitment shall be as per the guidelines prescribed under the letter no F-07-46/2021/आ.प्र./एक dated 29.09.2022 issued by Government of Madhya Pradesh, Department of General Administration Department.



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2. IMPORTANT DATES

S. No.	Particular	Date
1.	Opening date for online applications	29/07/2026
2.	Closing date for online applications with fee	18/08/2026
3.	Opening date of the application-correction window	07/08/2026
4.	Closing date of the application-correction window	19/08/2026
5.	Interview cum Document Verification	As displayed on portal or Email/ SMS
6.	Declaration of selection list	As displayed on portal or Email/ SMS

NOTE: -

- Appointing authority shall be authorized to make any changes in dates mentioned in the rule book /table.
- Any change in dates shall be notified on the MPOnline website (iforms.mponline.gov.in) & Official website of the MP Transport Department (<https://transport.mp.gov.in>).
- Candidates are advised to visit the official websites for regular updates.

3. GENERAL TERMS & CONDITIONS

- 3.1. Appointment shall be governed by the rules made by MPYPIL and as amended time to time.
- 3.2. The Managing Director, MPYPIL shall be the Appointing Authority for all appointments to the sanctioned contractual posts covered under these Rules.
- 3.3. All appointments in MPYPIL and its subsidiary companies, wherever applicable, shall be made by the Appointing Authority through selection, which shall be based on eligibility, qualification, experience, suitability and Interview cum document verification.
- 3.4. Fulfillment of eligibility or inclusion in a merit/selection list shall not confer any right to appointment.
- 3.5. MPYPIL reserves the right to increase, decrease, modify or cancel vacancies or recruitment at any stage.
- 3.6. Candidates must read the full vacancy notification and instructions carefully before applying.
- 3.7. Upon completion of the prescribed probation period and subject to satisfactory performance, such contractual appointee may be absorbed into the designated post & pay scale. The power relating to absorption shall vest with the Appointing Authority.
- 3.8. The consolidated pay prescribed for any post may be revised or modified by the Managing director, MPYPIL, at any time during the recruitment or selection process and before execution of the contract of employment.
- 3.9. The decision of the Appointing authority shall be final and binding with relation to recruitment procedure & method.

4. ELIGIBILITY CRITERIA

- 4.1. The candidate must be an Indian citizen.
- 4.2. The educational qualifications and experience required for each post shall be as prescribed in Post wise details in clause 15.
- 4.3. The Minimum & Maximum age (including all relaxation) for each post shall be as specified in Post wise details in clause 15.
- 4.4. Age shall be calculated as on 01.01.2026.
- 4.5. Horizontal & Vertical Reservation benefits shall be available only to eligible MP Domicile candidates. Non-Domicile of M.P candidates shall be treated as UR.


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Chief General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal

- 4.6. Reservation for various categories shall be governed by the prevailing rules, orders and policies of the Government of Madhya Pradesh, as amended from time to time.
- 4.7. Candidates employed in the Government, Semi-Government, Autonomous Bodies, Public Sector Undertakings (PSUs), or other Government-controlled organizations who satisfy the prescribed eligibility criteria shall produce a No Objection Certificate (NOC) from their employer at the time of Interview cum document verification. Failure to produce the NOC, if applicable, may result in cancellation of candidature.

NOTE: -

- For the purpose of age determination, only the Class 10 (High School/Matriculation) Passing Certificate/Mark Sheet or any other valid document issued by the Government and recognized as proof of age shall be accepted. No other document shall be considered for determining the candidate's age.
- In case of any doubt regarding the acceptability or equivalence of a candidate's educational qualification, the matter shall be referred to the Department of Higher Education or the Department of Technical Education, Skill Development & Employment, as applicable, whose decision shall be final.

5. SELECTION PROCEDURE

- 5.1. MPYPIL reserves the right to shortlist candidates for the Interview cum Document Verification on the prescribed eligibility criteria and merit.
- 5.2. The selection process shall consist of Interview cum document verification.
- 5.3. The final merit/selection list shall be prepared based on eligibility, qualification, experience, suitability and Interview cum document verification.
- 5.4. Shortlisted candidates shall be informed through notifications published on the MPOnline Portal, Official website of the Transport Department, M.P. and via email. Candidates are advised to regularly visit the portal for updates regarding shortlisting, interview cum document verification and other recruitment-related information.
- 5.5. Shortlisted candidates shall appear for the Interview cum document verification on the scheduled date and time with:
- i. All original documents supporting their eligibility, educational qualifications, experience, age, category and other claims as submitted with the online application form;
 - ii. Two sets of self-attested photocopies of all the above-mentioned documents;
 - iii. Two recent passport-size colour photographs; and
 - iv. A copy of the submitted online application form.
- 5.6. Any candidate found guilty of impersonation, submitting fabricated or forged documents, making false statements, suppressing material facts or using unfair means at any stage of the recruitment process shall be liable for cancellation of candidature and such further action as deemed appropriate by MPYPIL.
- 5.7. In the event of a tie in the final merit, preference shall be given to the elder candidate. If the candidates are of the same age, preference shall be given to the candidate securing higher percentage in the prescribed essential educational qualification.
- 5.8. The Appointing Authority decision with regard to weightage of preferred qualification & experience in Interview shall be final & binding.


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Bhopal

- 5.9. Candidates shall be considered for appointment strictly in the order of merit and subject to the applicable reservation policy and availability of vacancies.
- 5.10. Inclusion of a candidate's name in the Selection List shall not, by itself, confer any right to appointment. Appointment shall be subject to verification of documents, fulfillment of eligibility conditions, medical fitness, character verification by the Competent Authority.
- 5.11. No candidate shall be appointed unless found medically fit. The selected candidate shall submit a medical fitness certificate issued by Government recognized medical board within the period specified by the Appointing Authority, failing which the appointment offer may be cancelled.
- 5.12. A Selection List and Waiting List may be prepared based on the final merit. The Selection List shall remain valid for one year from the date of its publication and may be extended by a further period of six months by the Appointing Authority, if considered necessary.
- 5.13. The decision of the Appointing Authority in all matters relating to shortlisting, selection, preparation of the merit list, and appointment shall be final and binding.

6. JOINING DATE

- 6.1. The selected candidate shall join the post on such date or within such period as may be specified by the Appointing Authority in the offer of appointment or any subsequent communication.
- 6.2. If the selected candidate fails to join within the prescribed period without prior written permission, the offer of appointment may be cancelled without further notice. The Appointing Authority may, for reasons to be recorded, extend the joining date in appropriate cases.

7. TERMINATION AND NOTICE PERIOD

- 7.1. MPYPIL may terminate the contractual appointment at any time by giving One (01) month's prior notice or One (01) month's consolidated pay in lieu thereof.
- 7.2. If the selected candidate wishes to resign or terminate the contract, he/she shall give One (01) month's prior notice or pay one (01) month's consolidated pay in lieu thereof.
- 7.3. The contractual appointment may be terminated without notice in cases of suppression of material facts, submission of false or forged documents, misconduct, negligence, unsatisfactory performance, breach of confidentiality, breach of data security obligations, conflict of interest, unauthorized disclosure of official information, conviction in a criminal case, conduct prejudicial to the interest or reputation of MPYPIL, or violation of the terms and conditions of appointment.
- 7.4. The decision of the Appointing Authority regarding termination shall be final for administrative purposes, subject to remedies available under law.

8. DATA PRIVACY AND CONFIDENTIALITY

- 8.1. The selected candidate shall maintain strict confidentiality of all official information, records, documents, files, data, software, system credentials, technical information, project documents, contracts, tenders, financial information, vendor details, operational data, passenger/user data, GPS/AVL data, ITMS data, dashboards, reports and other information relating to MPYPIL, its subsidiary companies, the Transport Department or any other Government agency.
- 8.2. The selected candidate shall not disclose, share, copy, publish, transmit, misuse or permit unauthorized access to any official or confidential information, except with prior written approval of the competent authority or where required in discharge of official duties or under law.
- 8.3. The selected candidate shall comply with all applicable laws, rules, policies and instructions relating to data privacy, cyber security, information technology systems, passwords, access control and safe


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Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal


Chief General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal

handling of official data. Any suspected data breach, unauthorized access, leakage or misuse of official information or systems shall be immediately reported to the competent authority.

8.4. The obligation of confidentiality shall continue even after expiry, resignation or termination of the contractual appointment.

9. CONFLICT OF INTEREST

- 9.1. The selected candidate shall maintain integrity, impartiality and professional conduct and shall not use his/her position, access, information or influence for personal benefit or for the benefit of any private person, company, vendor, contractor, consultant or third party.
- 9.2. The selected candidate shall disclose to MPYPIL, at the time of joining and whenever such situation arises, any actual, potential or perceived conflict of interest, including any direct or indirect financial, professional, contractual, consultancy, employment, shareholding or family interest in any firm, company, vendor, contractor, consultant or agency dealing with or likely to deal with MPYPIL, its subsidiary companies or the Transport Department.
- 9.3. MPYPIL may issue appropriate directions in case of any conflict of interest, including recusal from the concerned matter, restriction of access, reassignment of work, cancellation of candidature or termination of contractual appointment.
- 9.4. Suppression of conflict of interest or conduct prejudicial to the interest of MPYPIL shall be treated as misconduct and may attract appropriate action, including termination and legal proceedings, if required.

10. DISQUALIFICATIONS

- 10.1. A candidate may be disqualified by the Appointing Authority if he/she attempts to obtain support, canvassing, or influence by any means in connection with the recruitment, eligibility, or appointment process.
- 10.2. A candidate having more than one living spouse, or a female candidate married to a person who has a living wife, shall be ineligible for appointment. However, the Appointing Authority may grant an exemption if satisfied, based on authentic evidence, that sufficient and valid reasons exist in accordance with the applicable Government rules.
- 10.3. A candidate shall be ineligible for appointment if he/she has more living children than the limit prescribed under the applicable rules, orders, or instructions issued by the Government of Madhya Pradesh, as amended from time to time.
- 10.4. A candidate shall be ineligible for appointment if he/she has been dismissed, removed, or compulsorily retired from previous service by a competent authority on grounds of misconduct, unless otherwise permitted under the applicable Government rules.
- 10.5. A candidate shall be ineligible for appointment if he/she has been convicted of an offence involving moral turpitude.
- 10.6. A candidate convicted of an offence against a woman shall be ineligible for appointment to any post. Where criminal proceedings relating to such an offence are pending before a competent court, the candidature/appointment of such candidate shall remain subject to the final decision of the court.
- 10.7. A candidate whose marriage was solemnized before attaining the minimum age prescribed under the applicable law shall be ineligible for appointment.
- 10.8. A candidate shall also be liable for disqualification if:
 - i. submits false, fabricated, forged, or tampered documents or information;
 - ii. suppresses any material fact;


General Manager

Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
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Chief General Manager

Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal

- iii. is found guilty of impersonation or the use of unfair means at any stage of the recruitment process; or
 - iv. is otherwise disqualified under any applicable law, rule, order, or instruction issued by the Government of Madhya Pradesh.
- 10.9. The decision of the Appointing Authority regarding the eligibility or ineligibility of any candidate for appointment shall be final and binding.

11. POSTING LOCATION

The decision regarding the posting location of the selected candidates shall lie with the Appointing authority. The candidate may be posted at any office of MPYPIL or its subsidiary companies.

12. DISPUTE RESOLUTION

All disputes shall be firstly resolved by the Appointing authority. If the dispute remains unresolved then candidate shall refer the dispute to the High Court of Madhya Pradesh.

13. PORTAL CHARGES AND PAYMENT PROCEDURE

- 13.1. Candidates shall pay a non-refundable portal charge of ₹200 Excluding GST at the time of submission of the online application form.
- 13.2. Payment shall only be made through any online payment gateway or an authorized MPOnline Kiosk.
- 13.3. Only applications with successful payment of the prescribed portal charges shall be considered. Applications without successful payment shall not be considered.

14. HOW TO APPLY

- 14.1. Applications shall be submitted only through MPOnline portal (<https://iforms.mponline.gov.in>).
- 14.2. No offline application shall be accepted.
- 14.3. Candidates shall upload the following certificate/documents
- 14.4. 10th certificate, Higher Secondary, Graduation, essential qualification, experience, caste (if applicable), domicile (if applicable), EWS (same year), OBC Non-Creamy Layer declaration and any other documents (if applicable).
- 14.5. Candidates must have a valid e-mail ID, which should remain active during the entire recruitment process.
- 14.6. MPYPIL shall not be responsible for any network issues or interruptions during submission of the online application.
- 14.7. All fields in the online application must be filled carefully.
- 14.8. Candidates need not send hard copies of the application or certificates to MPYPIL.



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15. POST WISE DETAILS (JOB DESCRIPTION, EXPERIENCE & AGE CRITERIA)

1. Assistant Manager (I.T.)

1.	Position: Assistant Manager (I.T.)
2.	Brief Job Description: • Develop and implement IT strategies aligned with the organization's business requirements. • Manage digital transformation, automation and e-governance projects. • Oversee servers, networks, data centres, cloud services and hardware/ software management. • Operate and monitor software systems such as ERP, MIS, HRMS, ITMS, etc. • Formulate the organization's information security policy. • Implement measures to prevent cyberattacks, data leaks and other IT-related risks. • Plan, budget fixation, tender and execute IT projects. • Ensure timely completion of projects in accordance with quality standards. • Lead, train and evaluate the performance of the IT team. • Coordinate with various departments to fulfil IT-related requirements. • Manage contracts and monitor IT service providers and vendors. • Ensure compliance with SLA (Service Level Agreement). • Evaluate and implement new technologies (AI, IoT, Cloud, Big Data, etc.) • Initiate system upgrades and process improvement measures.
3.	Age Criteria • Age Calculation Date: 01 January 2026 • Minimum Age: 25 Years • Maximum Age: 45 Years
4.	Minimum Qualification: 1. Diploma (I.T.)/ B.C.A. from a recognized Polytechnic College 2. Preference will be given to candidates having B.E./B.Tech. (C.S./I.T./ Electronics & Communication) 3. Minimum 2 years of experience related to I.T.
5.	Mandatory Experience (After acquiring the essential qualification): Minimum 02 years of experience in the following works: 1. Experience in at least one Software Development Project or Data Centre Development project or IT Infrastructure/ E-Governance or Smart City and Digital Transformation Project.
6.	Preferred Experience: • Minimum 01 year of work experience in developing, maintaining and handling Website / Portal / Application projects for one or more Government Department/ Private Sector organisation.
7.	Note • Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Junior Engineer or above in the State Services.


General Manager
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Bhopal

2. Assistant Manager (I.T.M.S.)

1.	Position: Assistant Manager (I.T.M.S.)
2.	Brief Job Description: • Operation of GPS-based Vehicle Tracking, AVLS, PIS and Fleet Management Systems. • Monitoring of e-ticketing, smart card, fare collection and online ticketing systems. • Establishment, operation and data analysis of the Central Control Room. • Real-time bus tracking and emergency response coordination. • ITMS integration in PPP-based Bus Stand Management. • Management of digital displays, passenger information systems and automated revenue reporting. • Preparation of DPRs for ITMS projects, budget planning, e-tendering process and SLA compliance. • Vendor selection, contract management and performance evaluation. • Management of data centres, cloud services, servers, networks and Disaster Recovery (DR) systems. • Formulation of cyber security policies and ensuring latest ISO compliance. • Preparation of MIS, KPI and dashboard reporting related to operations and revenue. • Development of decision support systems through data analytics.
3.	Age Criteria • Age Calculation Date: 01 January 2026 • Minimum Age: 25 Years • Maximum Age: 45 Years
4.	Minimum Qualification: 1. Diploma in I.T. / B.C.A. from a recognized Polytechnic College 2. Preference will be given to candidates having B.E./B.Tech. in C.S./I.T./ Electronics & Communication 3. Minimum 2 years of experience related to I.T./I.T.M.S.
5.	Mandatory Experience (After acquiring the essential qualification): Minimum 02 years of experience in the following works: 1. Experience in at least one Software Development Project or Data Centre Development project or IT Infrastructure/ E-Governance or Smart City and Digital Transformation Project.
6.	Preferred Experience: • Experience in Smart Cities Mission or other Urban Transport Modernization Projects. • Experience in management of Vehicle Tracking, E-Ticketing, Smart Card, Passenger Information Systems and Online Ticketing Platforms.
7.	Note • Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Junior Engineer or above in the State Services.


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Bhopal


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Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal

3. Assistant Manager (Operator Contract & Coordination)

1.	Position: Assistant Manager (Operator Contract & Coordination)
2.	Brief Job Description: • Drafting, review and execution of Contract Agreements with bus operators. • Ensuring compliance with the terms of the Service Level Agreement (SLA). • Review and verification of Performance Linked Payments. • Conducting regular coordination meetings with private/PPP bus operators. • Resolving issues related to routes, scheduling and fleet deployment. • Complaint redressal and service quality improvement. • KPI-based operator evaluation (On-time Performance, Fleet Availability, Revenue Collection). • Implementation of Penalty & Incentive provisions. • Preparation of monthly/quarterly performance reports. • Verification of payments as per contract terms. • Monitoring of Revenue Sharing Models. • Cost and revenue analysis. • Coordination of contract disputes, claims and arbitration matters. • Ensuring compliance with State Transport Policy and statutory provisions. • Operator performance analysis based on data received from the Integrated Transport Management System (ITMS). • Use of e-tendering and digital monitoring systems.
3.	Age Criteria • Age Calculation Date: 01 January 2026 • Minimum Age: 25 Years • Maximum Age: 45 Years
4.	Minimum Qualification: 1. Diploma in Civil / Mechanical / Operations from a recognized Polytechnic College or Graduation in any discipline 2. Preference will be given to candidates having B.E./B.Tech. (Civil/Mechanical) / MBA (Operations / Marketing / Logistics & Supply Chain) 3. Minimum 02 years of experience related to Operator Contract and Coordination
5.	Mandatory Experience (After acquiring the essential qualification): Minimum 02 years of experience in the following works: • Experience in agreement drafting, execution, monitoring and operations of Projects in any organisation, including Concession Agreements/ Service Contracts/ Gross Cost Contracts/ Net Cost Contracts.
6.	Preferred Experience: • Work experience in contract management in Transport Corporations / City Bus Services / Public Sector Undertakings / PPP / Transport Projects. • Experience in implementation of Enterprise Resource Planning (ERP) / Key Performance Indicator (KPI) / Service Level Agreement (SLA) based monitoring systems.
7.	Note • Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Junior Engineer or above in the State Services.


General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal


Chief General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal

4. Assistant Manager (Electrical)

1.	Position: Assistant Manager (Electrical)
2.	Brief Job Description: • Ensure installation, operation and maintenance of electrical systems at bus stands, bus depots, terminals, workshops and office buildings. • Prepare plans for electrical infrastructure for new projects. • Monitor electrical equipment, transformers, generators, panel boards and cabling systems. • Coordinate planning, design and implementation of new electrical projects of the Company. • Conduct tender processes, contract management and technical evaluation related to electrical works. • Ensure timely completion of projects within the approved budget. • Arrange regular inspection, repair and maintenance of electrical equipment and systems. • Ensure compliance with electrical safety standards and regulations. • Take prompt action for resolving emergency electrical issues. • Implement measures to improve energy efficiency and reduce electricity consumption in the Company. • Promote the use of solar energy and other alternative energy sources. • Monitor energy usage and prepare energy-saving plans. • Ensure adherence to technical standards and quality norms in electrical works. • Inspect the quality of electrical materials and equipment. • Conduct regular review and inspection of works. • Coordinate with departmental officials, electricity distribution companies and other agencies. • Prepare project progress reports and submit them to senior officials. • Perform other duties assigned by the Company or Government from time to time.
3.	Age Criteria • Age Calculation Date: 01 January 2026 • Minimum Age: 25 Years • Maximum Age: 45 Years
4.	Minimum Qualification: 1. Diploma in Electrical / B.E./B.Tech. (Electrical) from a recognized institution 2. Preference will be given to candidates having M.E./M.Tech. (Electrical) 3. Minimum 02 years of experience related to Electrical works.
5.	Mandatory Experience (After acquiring the essential qualification): Minimum 02 years of experience in the following works: • Experience in installation, operation and maintenance of electrical systems in Bus Stands, Bus Depots, Office Buildings, Terminals and other transport infrastructure. • Knowledge of electrical safety standards, Indian Electricity Rules and other technical standards.
6.	Preferred Experience: • Experience in Smart City, Urban Transport, or Public Infrastructure projects related to electrical work. • Experience in working on Government / Semi-Government / Public Sector projects. • Experience in projects related to Electric Vehicle (EV) Charging Stations, Battery Charging Infrastructure, or Energy Management Systems. • Experience in operation and maintenance of HT/LT electrical distribution systems, transformers, panel boards, cabling, earthing, DG sets and UPS systems.
7.	Note • Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Junior Engineer or above in the State Services.



General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal



Chief General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal

5. Assistant Manager (Business Development)

1.	Position: Assistant Manager (Business Development)
2.	Brief Job Description: - Identify and develop new business opportunities for the Company. - Develop strategies to increase revenue from bus stands, terminals, advertising, parking and commercial spaces. - Formulate new plans to improve efficiency and profitability of transport services. - Plan and ensure implementation of new public transport-related projects. - Prepare proposals for bus terminals, multi-modal transit hubs and commercial development projects. - Facilitate preparation of Detailed Project Reports (DPRs) and monitor project progress. - Identify opportunities for transport infrastructure development through Public-Private Partnership (PPP). - Coordinate with private investors, developers and other stakeholders. - Monitor processes related to contracts, agreements and partnerships. - Develop marketing strategies for promotion of Company services. - Promote branding of transport services through digital platforms, advertising and other media. - Suggest improvements in passenger facilities. - Study market trends, demand and competition in transport services. - Identify new services and business opportunities based on data analysis. - Coordinate with departmental officials, government agencies, investors and private organizations. - Prepare reports related to business development activities and present them to senior authorities. - Perform other duties assigned by the Company or Government from time to time.
3.	Age Criteria - Age Calculation Date: 01 January 2026 - Minimum Age: 25 Years - Maximum Age: 45 Years
4.	Minimum Qualification: - Qualification: B.B.A. from a recognized institution/MBA - Preference will be given to candidates having M.B.A. - Minimum 02 years of experience related to Business Development
5.	Mandatory Experience (After acquiring the essential qualification): Minimum 02 years of experience in the following works: - Experience in project identification, commercialization and development of partnerships. - Experience in HR / Business Development / Public Relations or similar functions in Government or Private Sector.
6.	Preferred Experience: - Experience in Public Transport Corporations, Urban Transport Projects, or Smart City/ITMS projects. - Experience in data analytics, business reporting and KPI (Key Performance Indicator) tracking. - Experience in marketing strategy, customer/passenger data analysis and service expansion planning. - Experience in new product/service launches, fleet optimization and strategic planning activities. - Experience in coordinating Business Development teams, project management and performance evaluation in large organizations.
7.	Note Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Class-III Executive or above in the State Services.


General Manager

Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal


Chief General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal

6. Assistant Manager (Electrical / Electronics)

1.	Position: Assistant Manager (Electrical / Electronics)
2.	Brief Job Description: • Ensure operation and maintenance of electrical and electronic equipment installed in buses, depots, bus stands and other departmental premises. • Arrange regular inspection and repair of electrical systems, power supply, lighting systems, control panels, battery systems and other related equipment. • Coordinate operation, installation and maintenance of Electric Buses and Charging Infrastructure (Charging Stations). • Ensure compliance with Electrical Safety Standards and take necessary measures for accident prevention. • Provide technical analysis and support in tender processes related to procurement, installation and utilization of electrical equipment. • Suggest implementation of new technologies, energy efficiency measures and modern electronic systems. • Analyse electricity consumption within the Company and implement energy-saving measures. • Ensure prompt resolution of complaints related to electrical and electronic equipment. • Supervise and guide subordinate technical staff such as electricians and technicians. • Submit technical reports, inspection reports and progress reports to higher authorities as required. • Manage project-related works such as depot electrification and charging station installation. • Ensure prompt resolution of emergency situations related to electrical systems.
3.	Age Criteria • Age Calculation Date: 01 January 2026 • Minimum Age: 25 Years • Maximum Age: 50 Years
4.	Minimum Qualification: 1. Diploma in Electrical / Electronics/ B.E./B.Tech. (Electrical / Electronics) from a recognized institution 2. Preference will be given to candidates having M.E./M.Tech. (Electrical / Electronics) 3. Minimum 02 years of experience related to Electrical / Electronics projects
5.	Mandatory Experience: Minimum 02 years of experience in the following works: • Experience in installation, operation and maintenance of electrical and electronic systems in transport infrastructure, bus depots, bus stands, terminals and office premises. • Experience in operation and maintenance of electronic equipment and systems such as CCTV, Public Address Systems, Display Systems, Ticketing Machines and Access Control Systems. • Experience in preparation of technical drawings, cost estimates, DPRs, technical specifications and tender documents. • Knowledge of electrical and electronic safety standards, relevant Indian Standards (IS Codes) and regulations. • Experience in coordinating with contractors, equipment suppliers and other departments for project implementation. • Experience in regular inspection, testing, maintenance of systems and preparation of technical reports.
6.	Preferred Experience: • Experience in Electrical / Electronics systems work in Public Transport or Urban Infrastructure projects. • Experience in Intelligent Transport Systems (ITS), ITMS, Smart Ticketing Systems, GPS-based Vehicle Tracking Systems, etc. • Experience in use of technical software such as AutoCAD, SCADA, PLC systems, networking or other engineering tools. • Experience in implementation of Solar Power Systems, Energy Management Systems and Energy Efficiency projects. • Experience in Government / Semi-Government / Public Sector projects. • Experience in Electric Vehicle (EV) Charging Infrastructure or Battery Management Systems projects. • Experience in operation and maintenance of HT/LT electrical distribution systems, control panels, cabling, transformers, UPS, DG sets and earthing systems.
7.	Note • Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Junior Engineer or above in the State Services.


General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal


Chief General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal

7. Assistant Manager (Trim Line)

1.	Position: Assistant Manager (Trim Line)
2.	Brief Job Description: • Ensure proper operation and maintenance of trim line / drivetrain systems of buses and vehicles operated by the Company. • Arrange regular inspection, repair and overhauling of engine, gear box, clutch, axle, differential, propeller shaft, etc. • Analyse vehicle performance and fuel efficiency and take necessary steps for improvement. • Diagnose technical faults in vehicles and ensure prompt resolution. • Prepare and implement maintenance schedules related to trim line in workshops. • Assess spare parts requirements and assist in procurement and inventory management. • Coordinate with vehicle manufacturers (OEMs) and technical agencies. • Suggest adoption of new technologies, modern vehicle systems and electric/hybrid vehicle technologies. • Supervise and guide subordinate technical staff and mechanics. • Prepare technical inspection, maintenance and performance reports for senior officials. • Ensure compliance with road safety standards and departmental guidelines. • Organize training programs to enhance the skills of technical staff as required.
3.	Age Criteria • Age Calculation Date: 01 January 2026 • Minimum Age: 25 Years • Maximum Age: 50 Years
4.	Minimum Qualification: 1. Diploma in Mechanical / Automobile from a recognized institution. 2. Preference will be given to candidates having B.E./B.Tech. (Mechanical / Automobile). 3. Minimum 02 years of experience related to bus body construction / Trim Line works.
5.	Mandatory Experience: Minimum 02 years of experience in the following works: • At least 01 year of experience in bus or heavy vehicle body structure, interior fitment and trim line assembly works. • Experience in installation of seating systems, interior panels, flooring, roofing, insulation, dashboard and other interior fittings, along with vehicle manufacturing/ assembly processes, quality control and technical inspection. • At least 01 year of experience in inspection of technical documents and quality testing related to automobile works. • Experience in coordinating with workshops, contractors and technical teams for execution and monitoring of work.
6.	Preferred Experience: • Experience in trim line / bus body construction or vehicle interior design in the automobile industry. • Experience working as per quality standards such as Automotive Industry Standards (AIS), Central Motor Vehicles Rules (CMVR), or other applicable automobile standards. • Experience in vehicle fitment, testing and quality management in Central/State Transport Undertakings and private organizations.
7.	Note • Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Junior Engineer or above in the State Services.


General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal


Chief General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal

8. Assistant Manager (Drive line)

1.	Position: Assistant Manager (Drive line)
2.	Brief Job Description: • Monitor smooth operation and maintenance of Drive line systems of buses and other vehicles operated by the Company. • Ensure regular inspection, repair and overhauling of Drive line components such as engine, clutch, gearbox, propeller shaft, differential, axle, etc. • Prepare and ensure adherence to maintenance schedules related to Drive line systems in workshops. • Analyse technical faults in vehicles and ensure prompt resolution and corrective actions. • Analyse Drive line system performance and fuel efficiency and suggest improvements. • Assess spare parts and equipment requirements and assist in inventory management. • Coordinate with vehicle manufacturers (OEMs) and technical agencies. • Provide technical suggestions for adoption of new technologies, modern vehicle systems and electric/hybrid bus technologies. • Supervise, guide and train subordinate technical staff and mechanics. • Prepare technical inspection, maintenance and performance reports for senior officials. • Ensure compliance with road safety standards and departmental guidelines. • Develop corrective plans to improve fleet efficiency and reliability.
3.	Age Criteria • Age Calculation Date: 01 January 2026 • Minimum Age: 25 Years • Maximum Age: 45 Years
4.	Minimum Qualification: 1. Diploma in Automobile / B.E./B.Tech. (Automobile) from a recognized institution 2. Minimum 02 years of experience related to Drive line, bus engine overhaul/ reconditioning works
5.	Mandatory Experience: Minimum 02 years of experience in the following works: • At least 01 year of experience in technical inspection, repair, testing and overhauling of vehicles. • Experience in vehicle performance analysis, fuel efficiency monitoring and mechanical fault diagnosis. • At least 01 year of experience in preventive maintenance planning, workshop operations, management of technical staff, spare parts management, technical reporting and maintenance of workshop records.
6.	Preferred Experience: • Experience in maintenance of drive systems of Electric Buses (E-Bus) or Hybrid Vehicles. • Experience in workshop management and vehicle inspection systems in State Transport Organizations. • Experience in use of vehicle diagnostic tools and automobile software tools. • Experience in using Fleet Management Systems or digital maintenance monitoring systems.
7.	Note • Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Junior Engineer or above in the State Services.


General Manager

Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal


Chief General Manager

Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal

9. Assistant Manager (Regional Company Liaison)

1.	Position: Assistant Manager (Regional Company Liaison)
2.	Brief Job Description: - Establish coordination between the Company and transport companies, operators, service providers, etc. at the regional level. - Communicate Company policies, instructions and schemes to regional companies and monitor their implementation. - Review and coordinate the progress of projects, services and contracts operated at the regional level. - Forward issues, suggestions and complaints received from companies, operators and other stakeholders to the concerned authority and assist in their resolution. - Organize and manage Company meetings, workshops and coordination meetings. - Collect data and reports related to Company projects at the regional level and submit them to senior officials. - Ensure smooth communication and coordination between the Company and private companies. - Support activities related to Company contracts, agreements and projects. - Assist in monitoring operations, service quality and passenger facilities in transport services. - Support effective implementation of Company policies and programs at the regional level.
3.	Age Criteria - Age Calculation Date: 01 January 2026 - Minimum Age: 25 Years - Maximum Age: 45 Years
4.	Minimum Qualification: - Diploma in Public Relations / Corporate Communication/BBA / B.com. / BA(Economics) /BE/B.Tech. / BA in Public Administration from a recognized institution/MBA. - Preference will be given to candidates having MBA (any discipline). - Minimum 02 years of experience related to Regional Company Liaison.
5.	Mandatory Experience (After acquiring the essential qualification): Minimum 02 years of experience in the following works: - Experience in establishing coordination and linkages between companies/ organizations and State/ Regional offices. - Experience in dealing and coordination with Government Departments, Transport Corporations, or Public Sector Undertakings. - Experience in contracts, Service Level Agreements (SLA) and operator/vendor coordination. - Experience in project identification, commercialization and partnership development. - Practical experience in tendering and contract negotiation. - Experience in working on tender portals, GeM (Government e-Marketplace), etc. - Experience in HR / Business Development / Public Relations or similar departments in Government or Private sector. - Experience in handling grievance and feedback systems. - Practical experience in digital marketing and social media management.
6.	Preferred Experience: - Experience in regional coordination in Transport Corporations, Public Transport Systems, Smart City or ITMS projects. - Experience in strategic planning and business/operational coordination with State or Regional offices. - Experience in stakeholder management, customer/operator feedback handling and grievance redressal. - Experience in project reporting, dashboards, KPI tracking and performance evaluation. - Knowledge of Government rules, Public-Private Partnership (PPP) models and contract management. - Experience in using digital/software-based coordination and information management tools. - Experience in coordination and operations with regional offices in large organizations or public sector undertakings. - Experience in preparing business plans. - Experience in preparation of reports.
7.	Note Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Junior Engineer or above in the State Services.

General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal

Chief General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal

10. Assistant Manager (Enforcement & Quality Control / Police Inspector / Company Commander)

1.	Position: Assistant Manager (Enforcement & Quality Control / Police Inspector / Company Commander)
2.	Brief Job Description:
	• Ensure compliance with rules, regulations, Acts and departmental guidelines related to transport services. • Inspect buses, bus stands and transport service operations. • Identify irregularities, illegal operations and violations and take necessary action. • Regularly monitor quality, safety and passenger facilities of transport services. • Inspect cleanliness, maintenance and service standards of buses. • Provide suggestions for improving service quality. • Conduct regular inspection of transport operations, bus stand management and related activities. • Prepare inspection reports and submit them to senior officials. • Prepare action plans for quality improvement. • Investigate passenger complaints and ensure timely resolution. • Ensure timely redressal of service quality-related issues. • Coordinate with departmental officials, bus operators, bus stand management and other agencies. • Provide guidance for compliance with rules and quality standards. • Train employees and stakeholders regarding rules, safety standards and quality improvement. • Conduct awareness programs for maintaining service standards. • Perform other duties assigned by the Company or Government from time to time.
3.	Age Criteria
	• Age Calculation Date: 01 January 2026 • Minimum Age: 25 Years • Maximum Age: 63 Years
4.	Minimum Qualification:
	1. Graduate in any discipline 2. Inspector / Company Commander of Centre/State Police Service or Preference will be given to candidates retired from Central Paramilitary Forces or Indian Army at equivalent or higher rank
5.	Mandatory Experience:
	Minimum 02 years of experience in the following works: • Experience in security and enforcement in Public Transport, Bus Depots, Terminals or other transport infrastructure. • Ensuring compliance of rules and procedures for employees and vehicle operators. • Experience in control room operations, vehicle inspection, fleet safety monitoring and incident management. • Knowledge of legal provisions, traffic rules and departmental transport guidelines. • Experience in training, team management, supervision of staff and implementation of assigned responsibilities. • Experience in safety audits, reporting and working as per quality control standards.
6.	Preferred Experience:
	• Experience in formulation and implementation of security policies, SOPs and emergency protocols. • Experience in enforcement and monitoring through CCTV surveillance, GPS tracking and digital monitoring systems. • Experience in coordination with various departments, operators and local administration. • Experience in security training, drills and employee capacity building programs. • Experience in public grievance redressal and feedback management. • Experience in fleet security and quality control in large transport networks or corporations.
7.	Note
	• Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Police Inspector/Company Commander or above in the State Police Services.


General Manager
 Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
 Bhopal


Chief General Manager
 Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
 Bhopal

11. Subedar / Sub-Inspector / Platoon Commander

1.	Position: Subedar / Sub-Inspector / Platoon Commander
2.	Brief Job Description: • Monitor security arrangements at bus stands, bus terminals, depots, office premises and other transport infrastructure of the Company. • Supervise and coordinate the work of security personnel, guards and other security staff. • Maintain law and order within premises and ensure safety of passengers, employees and assets. • Ensure compliance with security rules, procedures and guidelines. • Take immediate action and control in case of emergencies, accidents, or security incidents. • Coordinate with Police Department, local administration and other security agencies. • Assist in crowd management and traffic regulation at bus stands and terminals. • Ensure regular security inspections, patrolling and surveillance. • Monitor the use of CCTV surveillance systems and other security equipment. • Prepare and submit security-related reports, incidents and inspection reports to senior authorities. • Provide training and guidance to security personnel from time to time. • Ensure safety and security of Company property, vehicles and premises.
3.	Age Criteria • Age Calculation Date: 01 January 2026 • Minimum Age: 25 Years • Maximum Age: 63 Years
4.	Minimum Qualification: 1. 11th (If passed with board), 12th, Graduate in any discipline 2. Subedar / Sub-Inspector / Platoon Commander of Centre/ State Police Service or Preference will be given to candidates retired from Central Para Military Forces / Indian Army holding equivalent rank of Subedar / Sub-Inspector / Platoon Commander
5.	Mandatory Experience: Minimum 02 years of experience in the following works: • Ensuring compliance of rules and procedures for personnel and vehicle operators. • Experience in control room operations, vehicle inspection and fleet safety monitoring. • Knowledge of legal provisions, traffic rules and departmental transport guidelines. • Experience in team leadership, platoon coordination and supervision of staff. • Experience in safety audits, incident reporting and working in compliance with quality control standards.
6.	Preferred Experience: • Experience in formulation and implementation of security policies, SOPs and emergency protocols. • Experience in security monitoring and surveillance using CCTV systems, GPS tracking and other digital monitoring systems. • Experience in coordination with various departments, operators and local administration. • Experience in security training, drills and employee capacity development programs. • Experience in public grievance redressal and feedback management. • Experience in fleet security and quality control in large transport networks or corporations.
7.	Note • Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Subedar / Police Sub-Inspector / Platoon Commander or above in the State Police Services.


General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal


Chief General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal

12. Assistant Sub-Inspector

1.	Position: Assistant Sub-Inspector
2.	Brief Job Description: • Ensure security arrangements at bus stands, bus terminals, depots, parking areas and office premises of the Company. • Assist in maintaining law and order and ensure safety of passengers, employees and property within the premises. • Supervise security personnel and guards and provide necessary instructions. • Monitor suspicious activities within the premises and take appropriate action when required. • Assist in crowd management and traffic regulation at bus stands and terminals. • Ensure patrolling, inspection and surveillance related to security. • Assist in monitoring and operation of CCTV cameras and other security equipment. • Assist in immediate response and control during emergencies, accidents or security incidents. • Coordinate with Police Department, local administration and other security agencies. • Prepare and submit reports related to security incidents, complaints and inspections to senior authorities. • Ensure discipline and compliance with security rules in Company premises.
3.	Age Criteria • Age Calculation Date: 01 January 2026 • Minimum Age: 25 Years • Maximum Age: 63 Years
4.	Minimum Qualification: 1. 11th (If passed with board), 12th, Graduate in any discipline 2. Assistant Sub-Inspector (ASI) of Centre/ State Police Service or Preference will be given to candidates retired from State Police Service / Central Para Military Forces / Indian Army holding equivalent rank
5.	Mandatory Experience: Minimum 02 years of experience in the following works: • Ensuring compliance of rules and procedures for employees, drivers and operational staff. • Experience in security inspection, vehicle checking, fleet monitoring and incident control. • Knowledge of legal provisions, traffic rules and departmental instructions. • Experience in teamwork and working under supervision of senior officers. • Experience in security audits, reporting and maintenance of records.
6.	Preferred Experience: • Experience in implementation of security policies, SOPs and emergency protocols. • Experience in monitoring and control through CCTV surveillance, GPS tracking and digital monitoring systems. • Experience in coordination with various departments, operators and local administration. • Experience in security training, drills and employee capacity development programs. • Experience in public grievance redressal and feedback management. • Experience in fleet security and quality control in large transport networks.
7.	Note • Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Assistant Sub-Inspector of Police or above in the State police Services.



General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal



Chief General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal

13. Police Head Constable

1.	Position: Police Head Constable
2.	Brief Job Description:
	• Maintain security arrangements at bus stands, bus terminals, depots and office premises. • Ensure safety of passengers, employees and Company property within the premises. • Monitor suspicious activities and report to senior officers when required. • Assist in crowd control and maintaining discipline at bus stands and terminals. • Conduct patrolling and regular security inspections. • Assist in monitoring CCTV cameras and other security equipment. • Provide immediate response and assistance during emergencies, accidents, or security incidents. • Coordinate with Police Department, local administration and other security agencies. • Prepare brief reports related to security incidents, complaints and inspections. • Perform other security-related duties assigned by senior officers.
3.	Age Criteria
	• Age Calculation Date: 01 January 2026 • Minimum Age: 25 Years • Maximum Age: 63 Years
4.	Minimum Qualification:
	1. 11th (If passed with board), 12th 2. Head Constable of Centre/ State Police Service or Preference will be given to candidates retired from Central Para Military Forces / Indian Army holding equivalent rank
5.	Mandatory Experience:
	Minimum 02 years of experience in the following works: • Experience in security and law enforcement in public transport systems, bus depots, terminals, or transport networks. • Ensuring compliance of rules and procedures for employees, drivers and operational staff. • Experience in security inspection, vehicle checking and fleet monitoring. • Knowledge of legal provisions, traffic rules and departmental instructions. • Experience in teamwork and working under the supervision of senior officers. • Experience in incident reporting and maintenance of records.
6.	Preferred Experience:
	• Experience in implementation of security policies, SOPs and emergency protocols. • Experience in monitoring and control through CCTV surveillance, GPS tracking and digital monitoring systems. • Experience in coordination with various departments, operators and local administration. • Experience in security training, drills and employee capacity development programs. • Experience in public grievance redressal and feedback management. • Experience in fleet security and quality control in large transport networks.
7.	Note
	• Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Police Head Constable or above in the State Police Services.



General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal



Chief General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal

14. Supervisor (Electrical/ Electronics)

1.	Position: Supervisor (Electrical/ Electronics)
2.	Brief Job Description: - Supervise and coordinate the repair and maintenance of electrical and electronic systems, including batteries, wiring, circuit panels, sensors, lighting systems and communication equipment. - Manage technicians and helper teams, including work allocation and day-to-day supervision. - Coordinate preventive maintenance, minor repair works and installation activities. - Ensure compliance with workplace safety standards, operational procedures and quality control requirements. - Ensure the availability, proper utilization and maintenance of tools, equipment and spare parts. - Prepare reports and provide regular updates on work progress to senior management. - Ensure workplace cleanliness, housekeeping standards and the proper condition and storage of tools and equipment.
3.	Age Criteria - Age Calculation Date: 01 January 2026 - Minimum Age: 25 Years - Maximum Age: 50 Years
4.	Minimum Qualification: - Passed 12th Standard (Higher Secondary) or an equivalent examination. - Preferred Qualification: Diploma or Certificate in Electrical, Electronics or Automobile Engineering from a recognized Industrial Training Institute (ITI). - Minimum 2 years of experience in Electrical/ Electronics-related works.
5.	Mandatory Experience: Experience Required (within the minimum 2 years of experience): - Experience in the repair and maintenance of vehicle batteries, wiring systems, circuit panels, sensors, lighting systems and other electrical/ electronic equipment. - Experience in the use of tools and equipment, workshop operations and preventive maintenance activities. - Experience in coordinating with technicians and helper teams and providing work guidance and supervision. - Experience in ensuring compliance with workplace safety standards and quality control procedures.
6.	Preferred Experience: - Experience as a Supervisor or Team Leader in a bus depot, fleet maintenance facility or large vehicle workshop. - Experience in fleet/ vehicle operations, preventive maintenance and minor repair activities. - Knowledge of electric and hybrid bus systems, as well as modern vehicle electronics. - Experience in working with smart vehicle systems and ITMS-based electronic equipment. - Experience in team management, employee training and work progress reporting. - Comprehensive knowledge of safety regulations, quality control procedures and maintenance best practices.
7.	Note Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Class-III (Technical) or above in the State Services.



General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal



Chief General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal

15. Supervisor (Trim Line)

1.	Position: Supervisor (Trim Line)
2.	Brief Job Description: • Supervise the repair and maintenance of vehicle interior and exterior trim components, including panels, seating systems, dashboards and other fittings and fixtures. • Manage helper and technician teams, including work allocation, supervision and performance monitoring. • Coordinate preventive maintenance activities and minor repair works related to trim line components. • Ensure compliance with workplace safety standards, operational procedures and quality control requirements. • Ensure the availability, proper utilization and maintenance of workshop tools, equipment and materials. • Prepare reports and provide regular updates on work progress to senior management. • Ensure workplace cleanliness, proper housekeeping practices and the safe condition and storage of tools and equipment.
3.	Age Criteria • Age Calculation Date: 01 January 2026 • Minimum Age: 25 Years • Maximum Age: 50 Years
4.	Minimum Qualification: 1. Educational Qualification: Passed 12th Standard (Higher Secondary) or an equivalent examination. 2. Preferred Qualification: Diploma or Certificate in Automobile or Mechanical Engineering from a recognized Industrial Training Institute (ITI). 3. Minimum 2 years of experience in Trim Line operations, bus body fabrication, assembly, maintenance or related activities.
5.	Mandatory Experience: Experience Required (within the minimum 2 years of experience): • Experience in the repair and maintenance of vehicle trim line systems, panels, seating systems and body fittings. • Experience in the installation, maintenance and repair of vehicle seating systems, interior panels, flooring, roofing, insulation, dashboards and other interior components. • Experience in vehicle body fabrication and assembly processes, quality control procedures, technical inspections and maintenance activities.
6.	Preferred Experience: • Experience as a Supervisor or Team Leader in a bus depot, state transport workshop or large vehicle maintenance facility. • Experience in team management, work allocation, supervision and reporting. • Experience with trim line systems used in modern vehicles, including electric and hybrid buses.
7.	Note • Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Class-III (Technical) or above in the State Services.


General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal


Chief General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal

16. Supervisor (Drive Line)

1.	Position: Supervisor (Drive Line)
2.	Brief Job Description:
	- Supervise and coordinate the repair and maintenance of vehicle engines, gearboxes, clutches, differentials, propeller shafts, axles and other driveline components. - Manage helper and technician teams, including work allocation, supervision and performance monitoring. - Coordinate preventive maintenance activities and minor repair works to ensure vehicle reliability and operational efficiency. - Ensure compliance with workplace safety standards, maintenance procedures and quality control requirements. - Ensure the availability, proper utilization and maintenance of workshop tools, equipment and spare parts. - Prepare reports and provide regular updates on work progress, maintenance status and operational issues to senior management. - Ensure workplace cleanliness, proper housekeeping practices and the safe condition and storage of tools, equipment.
3.	Age Criteria
	- Age Calculation Date: 01 January 2026 - Minimum Age: 25 Years - Maximum Age: 50 Years
4.	Minimum Qualification:
	- Educational Qualification: Passed 12th Standard (Higher Secondary) or an equivalent examination. - Preferred Qualification: Diploma or Certificate in Electrical, Electronics or Automobile Engineering from a recognized Industrial Training Institute (ITI). - Minimum 2 years of experience in Drive Line-related operations, maintenance, repair or overhaul activities.
5.	Mandatory Experience:
	Experience Required (within the minimum 2 years of experience): - Experience in the repair and maintenance of vehicle driveline systems, including engines, gearboxes, clutches, differentials and propeller shafts, etc. - Experience in vehicle technical inspections, troubleshooting, repairs, testing and overhauling activities. - Experience in coordinating technicians and helper teams for preventive maintenance and minor repair works.
6.	Preferred Experience:
	- Experience as a Supervisor or Team Leader in a bus depot or State vehicle workshop. - Experience in team management, work allocation, supervision and reporting. - Experience with drive line systems of modern vehicles, including electric and hybrid buses.
7.	Note
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General Manager
 Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
 Bhopal


Chief General Manager
 Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
 Bhopal

17. Police Constable

1.	Position: Police Constable
2.	Brief Job Description:
	• Maintain security arrangements at bus stands, depots, terminals and transport offices. • Ensure safety of passengers, employees and Company property. • Assist in crowd control and maintaining discipline at bus stands and transport premises. • Report cases of illegal transport, operation without permit, overloading and other violations to senior officers and assist in enforcement actions. • Support inspection teams of the Transport Department during patrolling and checking activities. • Assist passengers during accidents or emergencies and report required information to concerned authorities. • Monitor suspicious activities within Company premises. • Maintain records, prepare reports and keep duty logs as per instructions of senior officers. • Support Company programs, campaigns and special enforcement drives. • Coordinate with Police Department and other government agencies as required.
3.	Age Criteria
	• Age Calculation Date: 01 January 2026 • Minimum Age: 25 Years • Maximum Age: 63 Years
4.	Minimum Qualification:
	1. 11th (If passed with board), 12th passed 2. Constable of Centre/ State Police Service or Preference will be given to candidates retired from Central Para Military Forces / Indian Army / Agniveer of Indian Army holding equivalent rank
5.	Mandatory Experience:
	Minimum 02 years of experience in the following works: • Ensuring compliance of rules and procedures for employees, drivers and operational staff. • Experience in security inspection, entry/ exit control and monitoring of fleet or premises. • Knowledge of traffic rules and departmental instructions. • Experience in teamwork and working under the supervision of senior officers. • Experience in incident/ security reporting and maintenance of records.
6.	Preferred Experience:
	• Familiarity with security policies, SOPs and emergency protocols. • Experience in using CCTV surveillance systems, GPS tracking and digital monitoring systems. • Experience in coordination with various departments, operators and local administration. • Experience in participation in security training, drills and employee capacity development programs. • Experience in public grievance redressal and feedback management.
7.	Note
	• Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Police Constable or above in the State Police Services.


General Manager
 Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
 Bhopal


Chief General Manager
 Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
 Bhopal

18. Helper (Electrical/ Electronics)

1.	Position: Helper (Electrical/ Electronics)
2.	Brief Job Description: - Assist in inspection and maintenance of vehicle batteries, wiring systems, lighting, circuit panels, sensors and electronic equipment. - Support the preparation and operation of electrical/ electronic tools and equipment in the workshop. - Assist technicians in repair, installation and preventive maintenance activities. - Ensure compliance with workplace safety standards and procedures. - Assist in preparation and handling of materials and tools required for maintenance and repair work. - Follow instructions provided by senior officers. - Maintain cleanliness of the workplace and ensure proper upkeep of tools and equipment.
3.	Age Criteria - Age Calculation Date: 01 January 2026 - Minimum Age: 25 Years - Maximum Age: 50 Years
4.	Minimum Qualification: - Passed 12th Standard (Higher Secondary) or an equivalent examination. - Preferred Qualification: Diploma/ Certificate (Electrical/ Electronics/ Mechanical) from a recognized Industrial Training Institute (ITI). - Minimum 2 years of experience in Electrical/ Electronics-related works.
5.	Mandatory Experience: Minimum 02 years of experience in the following works: - Experience in working with vehicle batteries, wiring systems, lighting, fuses, circuit panels, sensors and other electronic equipment. - Experience in assisting technicians/ mechanics in repair, installation and preventive maintenance activities. - Experience in following workplace safety standards and operational procedures. - Experience in operating and maintaining electrical/ electronic tools and equipment in a workshop.
6.	Preferred Experience: - Experience in electrical/ electronics maintenance in a bus depot or large vehicle workshop. - Experience in fleet/ vehicle operations and minor repair activities. - Knowledge of electrical systems used in electric and hybrid buses or modern vehicles. - Experience in working collaboratively with teams in operational and maintenance activities. - Understanding of safety standards and quality control procedures. - Experience in smart vehicle systems or ITMS-based vehicle electronics.
7.	Note Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Class-III (Technical) or above in the State Services.


General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal


Chief General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal

19. Helper (Trim Line)

1.	Position: Helper (Trim Line)
2.	Brief Job Description: • Assist in inspection and maintenance of vehicle interior and exterior trims, panels, seating systems, dashboards and other fittings. • Support the preparation and operation of tools and equipment in the workshop. • Assist technicians in repair and preventive maintenance activities. • Ensure compliance with workplace safety standards and operational procedures. • Assist in preparation and handling of materials and tools required for repair and maintenance work. • Follow instructions provided by senior technicians and mechanics. • Maintain cleanliness of the workplace and ensure proper upkeep of tools and equipment.
3.	Age Criteria • Age Calculation Date: 01 January 2026 • Minimum Age: 25 Years • Maximum Age: 50 Years
4.	Minimum Qualification: 1. Passed 12th Standard (Higher Secondary) or an equivalent examination. 2. Preferred Qualification: Diploma/ Certificate (Automobile / Mechanical) from a recognized Industrial Training Institute (ITI). 3. Minimum 2 years of experience in Trim Line-related work.
5.	Mandatory Experience: Minimum 02 years of experience in the following works: • Experience in installation, assembly, quality control, maintenance and repair of vehicle seating systems, interior panels, flooring, roofing, insulation, dashboards and other interior components. • Experience in supporting technical teams in repair and inspection-related work.
6.	Preferred Experience: • Knowledge of workshop tools and equipment such as spanners, wrenches, hydraulic jacks and related instruments. • Experience in working collaboratively with teams and supporting smooth execution.
7.	Note • Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Class-III (Technical) or above in the State Services.


General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal


Chief General Manager
Madhya Pradesh Yatri Parivahan and Infrastructure Limited,
Bhopal

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1.	Position: Helper (Trim Line)
2.	Brief Job Description: • Assist in inspection and maintenance of vehicle interior and exterior trims, panels, seating systems, dashboards and other fittings. • Support the preparation and operation of tools and equipment in the workshop. • Assist technicians in repair and preventive maintenance activities. • Ensure compliance with workplace safety standards and operational procedures. • Assist in preparation and handling of materials and tools required for repair and maintenance work. • Follow instructions provided by senior technicians and mechanics. • Maintain cleanliness of the workplace and ensure proper upkeep of tools and equipment.
3.	Age Criteria • Age Calculation Date: 01 January 2026 • Minimum Age: 25 Years • Maximum Age: 50 Years
4.	Minimum Qualification: 1. Passed 12th Standard (Higher Secondary) or an equivalent examination. 2. Preferred Qualification: Diploma/ Certificate (Automobile / Mechanical) from a recognized Industrial Training Institute (ITI). 3. Minimum 2 years of experience in Trim Line-related work.
5.	Mandatory Experience: Minimum 02 years of experience in the following works: • Experience in installation, assembly, quality control, maintenance and repair of vehicle seating systems, interior panels, flooring, roofing, insulation, dashboards and other interior components. • Experience in supporting technical teams in repair and inspection-related work.
6.	Preferred Experience: • Knowledge of workshop tools and equipment such as spanners, wrenches, hydraulic jacks and related instruments. • Experience in working collaboratively with teams and supporting smooth execution.
7.	Note • Relaxation Shall be granted to retired employees of Central Government/State Government/ Public Sector Undertaking/Corporations/Boards with respect to qualification and experience. Provided that such candidate has served on a post equivalent to Class-III (Technical) or above in the State Services.


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